

# Pacific Australia Labour Mobility skim wokman grivens faktsit

## Sapos yu gat hevi long ples wok

Gavman Australia i save tingim gut na lukautim sindaun bilong olgeta wokman bilong Pacific Australia Labour Mobility (PALM) skim em ol i stap long Australia. Mipela i laik bai yu pilim seif, yu gat sapot, na ol i mekim stretpela pasin long yu.

## Grivens em wanem samting?

Grivens em i wanpela hevi we yu no inap stretim wantaim employa bilong yu. Em inap makim tu filing bilong yu olsem ol narapela i no mekim stretpela pasin long yu.

Grivens i ken makim hevi bilong:

- helt, seifti na welbing bilong yu
- wok yu mekim, ol aua bilong wok, o ol pasin ol man i mekim long yu
- hamas pei yu kisim, pei yu no kisim, o moni ol i rausim long pei bilong yu
- ples slip bilong yu, filing bilong yu olsem ples slip i no seif o i no klin.

## Traim stretim hevi pastaim

Bipo long yu kamapim grivens, plis traim:

- toktok long employa bilong yu long hevi bilong yu
- toktok long Country Liaison Officer (CLO) long kisim helpim.

Yu ken painim kontek infomesen bilong CLO bilong yu long [PALM scheme website](#).

Sapos hevi i stap yet, yu ken kamapim grivens bilong yu.

## Hau yu ken kamapim grivens

Yu yet i ken kamapim grivens o askim narapela man o meri yu gat bilip long en long sapotim yu long kamapim.

1. Bilong kamapim grivens, pulapim [grievance referral form](#). Na tu, yu ken lukim [PALM scheme grievance management policy](#).
2. Salim grivens riferal fom long PALM skim sapot sevis lain long rot bilong emeil ([palm@dewr.gov.au](mailto:palm@dewr.gov.au)).
3. Sapos yu nidim moa infomesen, yu ken ringim PALM skim sapot lain long (1800 51 31 31).

Mipela i stap bilong helpim yu.

## Wanem samting bai kamap bihain long yu kamapim grivens?

Gavman bai:

- kontektim yu long toktok moa wantaim yu long hevi bilong yu
- askim yu long evidens (olsem ol peislip, foto, meseji)
- helpim yu na employia bilong yu long toktok wantaim bilong stretim hevi
- toksave long hevi bilong yu long narapela gavman opis husat i gat wok long lukluk long dispela kain hevi sapos i mas i gat moa helpim
- toksave long yu long disisen mipela i wokim bihain long mipela i skelim grivens bilong yu.

## Sapos yu gat tingting olsem ol i rausim yu long wok long pasin i no stret

Sapos yu wok inap 6-pela mun o moa na employia bilong yu i pinisim yu long wok, yu ken kamapim komplein bilong yu (unfair dismissal claim).

- Bipo yu givim unfair dismissal, em i impoten long sekim yu stap stret aninit long ol rul bilong mekim dispela samting, o nogat. Yu ken sekim dispela samting long [Fair Work Commission website](#).
- Yu mas mekim dispela samting insait long 21 de kirap long de yu bin pinis wok long en.
- Yu bai nid long peim fi taim yu givim unfair dismissal claim.

Bilong kisim moa infomesen, yu ken ringim Fair Work Commission long (1300 799 675).

## Kisim ol helpim

Sapos yu pilim i no seif o ol narapela man i mekim pasin i no stret, yu ken kontektim PALM skim sapot sevis lain long toktok wantaim ol long wanem ol samting yu ken mekim.

- Fon: (1800 51 51 31)
- Emeil: ([palm@dewr.gov.au](mailto:palm@dewr.gov.au)).

Bilong helpim yu, ol komiuniti oganaisesen na employia tu i ken yusim ol dispela kontek infomesen.