

Wanpela sotpela haptaim kasiual wokman i misim wok sift

Yu kirap long moning na pilim sik, na yu no inap wok inap 8-pela aua long dispela de. Maski yu no inap wok, dispela 8-pela aua bai i go insait long 120 minimam aua **bikos yu wanpela kasiual wokman, na employa bilong yu i toksave pinis long givim yu wok.** Yu no bai kisim topap pei.

120 aua ol i toksave long givim mainus 8-pela aua = 112 aua

Sapos yu wok inap 112 aua long dispela wik, yu bai kisim tasol pei bilong 112 aua bilong wok, i no bilong 120.



$$\begin{array}{r} 120 - 8 \text{ aua} \\ \hline = 112 \text{ aua} \end{array}$$

kauntim i go 



Bilong kisim save moa long minimam aua na ol stretpela wei bilong givim na kisim pei, plis sken QR kod na lukim ol samting bilong PALM skim wokman.



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Stat wok long namba 2 wik insait long 4-pela wik bilong wok

Sapos yu statim wok long namba 2 wik insait long 4-pela wik bilong wok, orait, employa bilong yu i mas toksave long givim yu hap stret bilong 120 aua, em 60 aua, na bai yu ken kisim pei bilong 2-pela wik wok.

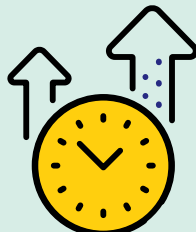
WIK 1 – 0 AUA

WIK 2 – 0 AUA

WIK 3 – (YU STAT WOK) 25 AUA

WIK 4 – 35 AUA

Yu wok inap 60 aua olgeta. Employa bilong yu i inapim pinis samting em i mas mekim taim wokman i kirap wok namel long 4-pela wik bilong pei.



Em i stret



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Minimam pei bilong kisim i go bek long haus

Employia bilong yu i mas givim yu pei inap \$200 o moa long olgeta wan wan wik bihain long rausim ol takis na didaksen.

Tebol 1 – Minimam pei bilong kisim i go bek long haus

Wik	Olgeta pei long wik bihain long rausim takis	Ol didaksen	Pei bilong kisim i go bek long ples	I stret/I no stret
1	\$700	\$350	\$350	✓
2	\$500	\$350	\$150	X
3	\$800	\$350 + \$50 long wik 2 = \$400	\$400	✓

Long wik 2, yu kisim \$500 tasol bihain long rausim takis. Ol didaksen long peislip i no ken abrusim \$300, bikos, nogut, pei bilong yu bai i go aninit long \$200.

Sapos employia bilong yu i rausim \$350 bihain long rausim takis, yu bai kisim **\$150** tasol. Dispela i no stret. Employia bilong yu i ken rausim **\$300** tasol.

Ol i ken rausim hap moni olsem **\$50** long neks wik (o rausim liklik hap moni inap sampela taim insait long sampela wik sapos yu wantaim employia bilong yu i pasim tok olsem), **sapos pei bilong kisim bek long haus i no go aninit long \$200 long wan wan wik.**



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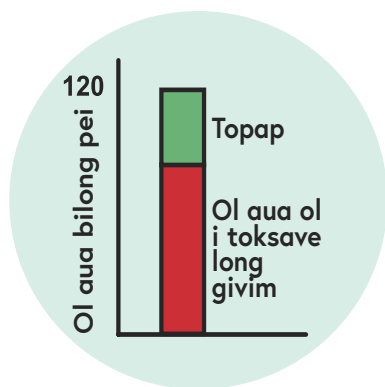
Emploiya bilong yu bai mekim wanem sapos aua bilong wok i daunbilo

Taim wok yu save mekim i no go gut na yu no inap kisim planti wok long en, sampela taim, emploiya bilong yu bai **toksave** long givim ol narapela wok na bai yu ken mekim wok inap 120 aua insait long 4-pela wik. Sapos emploiya bilong yu i no **toksave** long givim yu 120 aua bilong wok insait long 4-pela wik, yu bai kisim topap pei bilong inapim 120 aua bilong wok.

Tebol 2 – topap pei taim aua bilong wok i daunbilo

Ol aua ol i toksave long givim insait long 4 wik	Ol aua yu bin wok insait long 4 wik	Ol aua yu bai kisim topap pei long en	Olgeta aua bilong pei
120	120	0	120
100	100	20	120
120	110	0	110

Ol emploiya i no ken rausim topap pei bihain.



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Emploiya bilong yu bai givim planti wok o olsem wanem?

Ol emploiya bai lukluk long weda na ol senis bilong maket na bai ol i wokim tingting long:

- hamas de yu wok
- hamas aua ol bai nidim yu long wok
- wanem ol de long wik yu bai wok.

Sampela taim, yu no inap kisim wok olgeta de long wanpela wik. Em inap sapos emploiya bilong yu i toksave long givim wok i go i go na inapim 120 aua bilong wok insait long 4-pela wik.

Yu bai kisim planti wok long sampela wik na i no planti wok long ol narapela wik. So, no ken tingting planti.

Tebol 3 – Ol iksampel bilong sampela wei bilong wok aua bai inapim minimam aua

Wik	Ol de ol i toksave long givim	Ol aua ol i toksave long givim long de	Ol aua ol i toksave long givim long wik
1	Mande Tunde Fraide	10	$3 \times 10 = 30$
2	Fonde Fraide	12	$2 \times 12 = 24$
3	Mande Tunde Trinde	12	$3 \times 12 = 36$
4	Trinde Fonde Fraide Sarere	8	$4 \times 8 = 32$
Bungim olgeta			122

30 aua + 24 aua + 36 aua + 32 aua = 122 aua.
Emploiya bilong yu i inapim pinis 120 minimam aua.



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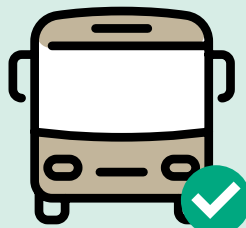
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Aua bilong wok em i aninit long 20 aua long wanpela wik

Empleiwa bilong yu i **toksave** pinis long givim yu 19 aua bilong wok long dispela wik. Bikos empleiwa bilong yu i **toksave** pinis long givim yu wok em aua bilong en i aninit long 20 aua, ol i mas peim trenspotesen na haus bilong yu long dispela wik. Ol i no ken rausim ol dispela moni bihain.



Important notice for PALM scheme employers

Bikpela toksave i go long ol PALM skim empleiwa

When offering less than 20 hours per week to PALM scheme workers, you must comply with the PALM scheme Approved Employer Guidelines (www.palmscheme.gov.au/resources/palm-scheme-approved-employer-guidelines).

Under section 3.7.10. - Limits on Deductions, the following conditions applies:

For any week in which You offer less than 20 hours of work You must cover the cost of the Worker's accommodation and transport for that week (debt cannot be accrued).

For further details, refer to section 5.3 of the PALM scheme Approved Employer Guidelines.



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Ol kasiual wokman na ol pablik holide

Tute, em pablik holide. Tasol employia bilong yu i **toksave** long givim yu 6-pela aua wok sift. Sapos yu laik kisim holide, dispela 6-pela aua wok sift bai i go insait long 120 minimam aua bilong yu **bikos employia bilong yu i toksave pinis long givim yu dispela wok sift.**

Em minim olsem yu no bai kisim topap pei sapos ol i toksave long givim yu wok inap narapela 114 aua. 120 aua ol i toksave long givim mainus 6-pela aua = 114 aua. Yu bai kisim pei bilong 114 aua bilong wok, i no 120 aua.



$$120 - 6 \text{ aua} \\ = 114 \text{ aua}$$



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