

Dedein iya wo misseyi shift ean am makur as short-term casual worker

Wo eogona makur 8 hour shift ian ngabumine bwe wo aruk. Ngaga bet wo eogona makur ian bita shift, inan kadud eaduwa bita wam minimum ebui mwe 120 hour'n **makur bwe awe casual worker, mwe ngabem iat makur oijaw bita shift**. Inan ekeo wam top up payment.

120 offered hours minus 8 hours = 112 hours

Iya wo magureiy bita dugdugin 112 hour ian bitune week, wo nan ta receiveiy kor 112 hour't makur mwe eo 120.



120 - 8 hours
= 112 hours
still counts 



Iya ju bet imin wo' teng tsid angoget minimum hour mwe mungana dedeit pumweyem wo' num scanney bita QR code bwe wanum access ea bita hub wan dabwein makur iat PALM scheme.



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Iya wo start'n makur jugaga'n bita 4 week period

Iya wo start'n makur jugaga'n bita dae'n kamwaramwi (2 week ian bita 4 week period) inan oijaw half'n bita 120 hours ngea ngabem iat makur oijaw, inan eiy kor 60, bwe dogin morowa 2 week rengun ian bita ekamaramwi bwein iat maramen.

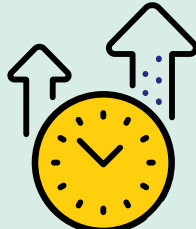
WEEK 1 – 0 HOURS

WEEK 2 – 0 HOURS

WEEK 3 – (YOU STARTED) 25 HOURS

WEEK 4 – 35 HOURS

Wo riring 60 hour. Ngabem iat makur ung egadangin bita requirement ngaga aweida jugaga ian bita daeit kamaramwi.



**REQUIREMENT
MET**



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Towe ekamaramwi magut kadudu

Ngabem iat makur enum pumwew at least \$200 iat week erowun rouda'en tax mwe mungana edeto.

Table 1 - towe ekamaramwi magut kadudu

Week	Ekamaramwi iat week erowun rouda'en tax	Edeto	Ekamaramwi	Emwi/E'Pwer
1	\$700	\$350	\$350	✓
2	\$500	\$350	\$150	X
3	\$800	\$350 + \$50 from week 2 = \$400	\$400	✓

Ian week 2 wo gona magureiy \$500 erowun rouda'en tax. Edeto ngea num meta ean wam payslip enum eogona erewida \$300 bwe ngea maramum inan junguten \$200.

Iya ngabem iat emakur rouda \$350 eruwun rouda'en tax, inan renga'aw **\$150**. Eogona iya ouga mwe eo emwi ngea. Ita kor **\$300** ngea ngabem iat emakur ung gona rouda.

Bitu dugdugin **\$50** inan gona rouda ian bitu week nim orre (oa ian mungana week inan orre tekeiy iat agreement) **ngea kururit imin maramwum enum eo roudu jungun \$200 ian aiqon week.**



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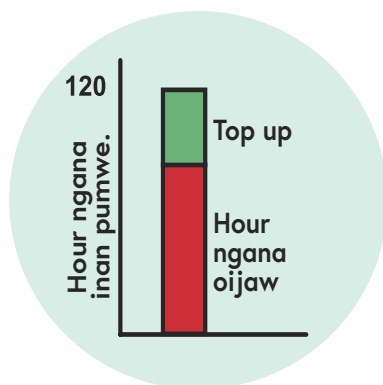
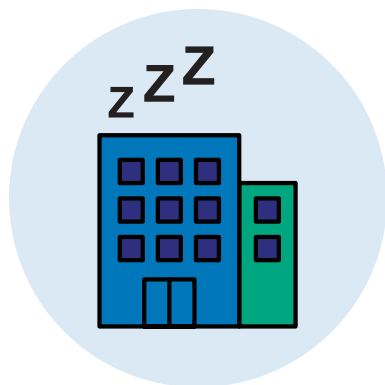
Etamwan an ngabem iat makur riring dedein iya kadudu hour'n makur

Iya ekeo oa ijuku emakur, ngabem inan gona **oijaw** emakur ibiun wo num riring bwe num egada bita hour'n makur ngea abiu mwe 120 hour ian 4 week. Iya ngabem iat makur eo **oijaw** abui mwe 120 hour ian 4 week makur wo nan gonain pumwe'em top-up mwe inan pumwew abui mwe 120 hour'n makur.

Table 2 - towe dedein pumwe'em oa tup-up bwe dogit hour'n makur ngana kadudu

Hour'n makur ngana oijaw ian 4 week	Hour'n makur ngana awe magurei ian 4 week	Hour ngana wo gonan abu pumwe'em top-up	Total hour'n makur ngana enum pumwe
120	120	0	120
100	100	20	120
120	110	0	110

Ngabem iat makur ung eogona rouda pumwen top-up imur.



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Egen ebwakin an ngabem iat makur oijaw emakur?

Ekekeow mwe dedein an kanuwaw market nan buog ngabem iat makur num tsid mwe toto emwit engog:

- egen ebakwit ibumin makur;
- egen hour etengeiy ian bita am makur;
- iken ibum ian bita week ngea wo nan makur ean.

Nan tsimine edae inan ekeo emakur oijaw ian bita week. Eab dukduk iya ngabem iat makur oijaw hour'n makur ngana egada bita ebui mwe 120 hour ian 4 week.

Inan tsimine edae inan ebwak am makur iat week mwe nan tsimine edae nan ewad am makur iat week.

Table 3 - Oijaw ekewe dedeit hour'n makur

Week	Ibum ngana oijaw wanum makur	Hour ngana oijaw ian ebumwin	Hour ngana oijaw iat week
1	Monday Tuesday Friday	10	$3 \times 10 = 30$
2	Thursday Friday	12	$2 \times 12 = 24$
3	Monday Tuesday Wednesday	12	$3 \times 12 = 36$
4	Wednesday Thursday Friday Saturday	8	$4 \times 8 = 32$
Ngabet hour oijaw			122

30 hours + 24 hours + 36 hours + 32 hours = 122 hours.
Ngabem iat emakur agoroin met hour'n makur ngea ebui mwe anarmwae hour.



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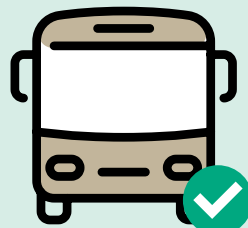
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Iya jungun 20 hour am makur iat week

Ngabem iat emakur oijaw 19 hour'n makur iat week. Mwe dogin ngag ura oijaw jungun 20 hour'n makur, ura enum pumwe towom mwe megum ian bita week. Ura eab rouda pumwen mungane imur.

Ngea pumwen towom bwein atsim bwim eadu iat makur, mwe atsin iat makur iadu bwim.



Important notice for PALM scheme employers

Edorer gogando ea ngabet emakur iat PALM scheme

When offering less than 20 hours per week to PALM scheme workers, you must comply with the PALM scheme Approved Employer Guidelines (www.palmscheme.gov.au/resources/palm-scheme-approved-employer-guidelines).

Under section 3.7.10. - Limits on Deductions, the following conditions applies:

For any week in which You offer less than 20 hours of work You must cover the cost of the Worker's accommodation and transport for that week (debt cannot be accrued).

For further details, refer to section 5.3 of the PALM scheme Approved Employer Guidelines.



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Dabwein makur bina casual mwe public holidays

Eiy public holiday. Ta ngana ngabem iat emakur **oijaw** wam 6 hour'n makur shift. Wo gona abuda or wo' eo abu. Iya wo teng abuda bita 6 hour shift, inan kudud eaduwa bita wam ebui mwe 120 hour minimum. Iya wa teng abu wam holiday (bita wam onano) bita wam 6 hour shift inan kadud bet eaduwa bita wam ebui mwe 120 minimum hour **bwe ngabem iat emakur oijaw**.

Ian ngea, wo eab gonan abu wam top-up (pumwe'em) iya ura tuk oijaw ebui mwe ata me 114 hour.

6 hour erouda atsin ean bita ebuiw mwe 120 hour = 114 nan eiy kor abiu mwe atae mwe 114 hour'n makur, mwe eo' abiu mwe 120.



120 - 6 hours
= 114 hours ✓



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