



Australian Government

PALM
Pacific Australia Labour Mobility

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Sapos yu wan kasual woka blong sot taem mo yu mestem wan shift blong wok

Olsem wanem sapos yu no save wok long wan 8 haa shift blong wok from yu sik? Nomata se yu no save wok, bae oli kaontem yet ol haa ia anda long ol 120 minimam haa blong wok **from se yu wan kasual woka mo emploia blong yu i bin ofarem wok ia long yu.** Mo bae yu no risivim wan top-up peimen.

120 haa we oli ofarem i tekemaot 8 haa = 112 haa

Sapos yu wok long ol narafala 112 haa long wik ia, bae oli pem yu long 112 haa blong wok nomo, i no blong 120 haa.



$$\begin{array}{r} 120 - 8 \text{ haa} \\ \hline = 112 \text{ haa} \\ \text{hem i stret} \end{array}$$



Blong kasem mo infomesen long saed blong ol rul blong ol minimam haa mo ol peimen, plis skanem QR kod ia wetem fon blong yu blong jekem long PALM skim woka risos hub.



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Sapos yu statem wok long medel blong peimen taemfrem blong emploia

Sapos taem we yu jes statem wok hem i long medel blong peimen taemfrem blong emploia blong yu (olsem, afta long 2 wik blong wan 4 wik taemfrem blong emploia), bae emploia blong yu i ofarem haf long ol haoo we yu sud kasem: i minim 60 haoo blong 2 wik we i stap long peimen taemfrem ia.

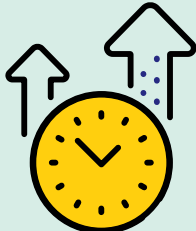
WIK 1 – 0 HAOA

WIK 2 – 0 HAOA

WIK 3 – (YU STATEM WOK) 25 HAOA

WIK 4 – 35 HAOA

Hemia i soem se yu wok blong 60 haoo, mo hem i konfem se emploia blong yu i folem ol rul from se yu bin statem wok long medel blong peimen taemfrem blong hem.



**OLI FOLEM
STRET OL RUL**



Blong kasem mo infomesen long saed blong ol rul blong ol minimam haoo mo ol peimen, plis skanem QR kod ia wetem fon blong yu blong jekem long PALM skim woka risos hub.



Peimen we yu mas risivim

Emploia blong yu i mas pem wan amaon blong \$200 o i bitim long evri wik afta long ol taks mo narafala didaksen we oli tekemaot.

Tebol 1 – wan eksampol blong ol peimen blong ol woka blong soem hamas oli mas pem

Wik	Total peimen blong wik afta long taks	Didaksen we oli tekemaot	Peimen we bae yu risivim	Hem i stret o hem i rong?
1	\$700	\$350	\$350	✓
2	\$500	\$350	\$150	X
3	\$800	\$350 + \$50 blong wik 2 = \$400	\$400	✓

Sapos long wik 2 yu bin kasem \$500 afta oli tekemaot taks blong peimen ia, bae oli no save tekemaot bitim \$300 bakeken long ol didaksen from i minim se bae yu risivim anda long \$200 nomo.

Sapos emploia blong yu hem i tekemaot \$350 olem mane blong ol didaksen afta long taks, bae yu kasem **\$150** nomo. Hemia hem i no stret. Bae oli save tekemaot **\$300** nomo blong ol didaksen.

Narafala **\$50** we oli wantem tekemaot blong ol didaksen i save kamaot long nekis wik blong hem (o ova long plante wik, i dipen long agrimen blong yu wetem emploia). Hemia hem i oraet **sapos peimen we yu risivim hem i no anda long \$200 long wan wik.**



Blong kasem mo infomesen long saed blong ol rul blong ol minimam haoa mo ol peimen, plis skanem QR kod ia wetem fon blong yu blong jekem long PALM skim woka risos hub.



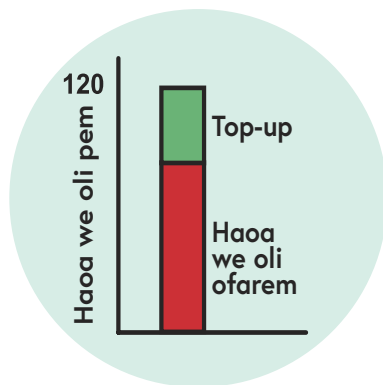
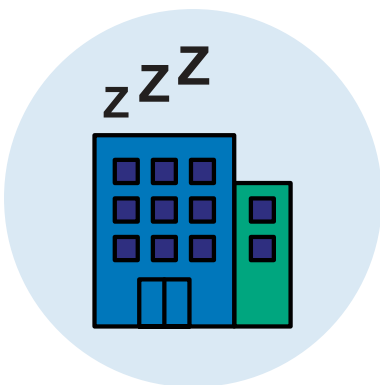
Wanem emploia blong yu bae i mekem sapos wok i godaon

Sapos i nogat tumas ol nomol wok blong yu, emploia blong yu i save **ofarem** blong yu mekem ol nara wok blong yu kasem ol 120 minimam haa ova long 4 wik. Sapos emploia blong yu i no **ofarem** ol haa blong wok long yu we hem i kasem 120 haa ova long 4 wik, bae yu risivim wan top-up peimen blong yu kasem pei blong 120 haa blong wok.

Tebol 2 – ol top-up peimen taem yu no wok blong 120 haa

Haa we oli ofarem ova long 4 wik	Haa we yu wokem ova long 4 wik	Haa we bae oli pem top-up peimen long yu	Total blong ol haa we bae oli pem
120	120	0	120
100	100	20	120
120	110	0	110

Ol emploia i no save tekemaot top-up peimen ia bihaen.



Blong kasem mo infomesen long saed blong ol rul blong ol minimam haa mo ol peimen, plis skanem QR kod ia wetem fon blong yu blong jekem long PALM skim woka risos hub.



Emploia blong yu i sud ofarem hamas wok long yu?

Bae ol emploia oli disaedem ol samting ia folem weta mo jenis long maket:

- hamas dei blong yu wok
- hamas haa blong yu mekem wok we oli askem
- ol dei blong wik we bae yu wok.

Maet oli no ofarem wok long yu long evri dei blong wik. Hem i oraet nomo sapos oli ofarem inaf wok kasem 120 haa ova long 4 wik.

Samfala wik bae yu wok plante mo samfala wik bae yu wok smol nomo. Hem i oraet nomo.

Tebol 3 – Wan eksampol blong soem ol haa blong wok ova long 4 wik we hem i mitim ol rul blong ol minimam haa

Wik	Dei we oli ofarem blong wok	Haa we oli ofarem long wan dei	Haa we oli ofarem long wan wik
1	Mande Tyusde Fraede	10	3x10 = 30
2	Tosde Fraede	12	2x12 = 24
3	Mande Tyusde Wenesde	12	3x12 = 36
4	Wenesde Tosde Fraede Sarere	8	4x8 = 32
Totol blong ol haa we oli ofarem			122

30 haa + 24 haa + 36 haa + 32 haa = 122 haa
 Hemia i soem se emploia hem i folem ol rul blong ol 120 minimam haa.



Blong kasem mo infomesen long saed blong ol rul blong ol minimam haa mo ol peimen, plis skanem QR kod ia wetem fon blong yu blong jekem long PALM skim woka risos hub.



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Taem yu kasem anda long 20 haoa blong wok long wan wik

Sapos emploia blong yu i **ofarem** blong yu save wok blong 19 haoa long wik ia, bae oli mas pem ol transpot mo akomodesen blong yu long wik ia from se oli no **ofarem** 20 haoa blong wok.



Important notice for PALM scheme employers

Toksave i go long ol emploia anda long PALM skim

When offering less than 20 hours per week to PALM scheme workers, you must comply with the PALM scheme Approved Employer Guidelines (www.palmscheme.gov.au/resources/palm-scheme-approved-employer-guidelines).

Under section 3.7.10. - Limits on Deductions, the following conditions applies:

For any week in which You offer less than 20 hours of work You must cover the cost of the Worker's accommodation and transport for that week (debt cannot be accrued).

For further details, refer to section 5.3 of the PALM scheme Approved Employer Guidelines.



Blong kasem mo infomesen long saed blong ol rul blong ol minimam haoa mo ol peimen, plis skanem QR kod ia wetem fon blong yu blong jekem long PALM skim woka risos hub.



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Pablik holide blong ol kasual woka

Sapos hem i wan pablik holide mo emploia blong yu hem i **ofarem** blong yu save wok blong 6 haa olsem ol nomol shift blong wok blong yu, yu save jusum blong tekemap wok ia o nogat. **From se emploia blong yu hem i ofarem long yu** i minim se wok ia hem i pat long ol 120 minimam haa we oli mas ofarem long yu, nomata sapos yu no wantem wok long shift ia.

Hem i minim se bae yu no save kasem wan top-up peimen bihaen long hem sapos oli ofarem ol narafala haa blong wok kasem 114 haa.

120 haa we oli ofarem i tekemaot 6 haa = 114 haa. Bae oli pem yu blong 114 haa blong wok, i no blong 120 haa blong wok.



$$120 - 6 \text{ haa} \\ = \underline{114 \text{ haa}}$$



Blong kasem mo infomesen long saed blong ol rul blong ol minimam haa mo ol peimen, plis skanem QR kod ia wetem fon blong yu blong jekem long PALM skim woka risos hub.