



PALM SCHEME WORKER EMPLOYMENT TYPES DECISION TREE

Are you a current PALM scheme worker?

Are you employed as a short-term worker (up to 9 months)?

You may be employed on a full-time, part-time or casual basis. These employment types have specific conditions, including that your employer must pay you at least \$200 per week after tax and deductions.

Full-time

- Fixed regular payment either weekly, fortnightly or monthly.
- Annual leave, including sick leave and carer's leave.
- Work hours are fixed based on nature of work and when it is required to be done.
- You must be offered full-time hours of work in every week during your placement. Subject to the relevant Fair Work Instrument, full-time hours are generally considered to be 38 hours per week.

Part-time

- Payment is based on number of agreed hours and the type of work you do.
- · Annual leave, including sick and carer's leave.
- Work hours will depend on what has been agreed between employer and employee.
- You must be paid for at least 120 hours work over 4 weeks.

Are you employed as a long-term worker (one to 4 years)?

You are employed on a full-time basis.
Full-time workers have specific employment
conditions including that your employer must pay you
at least \$200 per week after tax and deductions.

Full-time

- Fixed regular payment either weekly, fortnightly or monthly.
- Annual leave, including sick leave and carer's leave.
- Work hours are fixed based on nature of work and when it is required to be done.
- You must be offered full-time hours of work in every week during your placement. Subject to the relevant Fair Work Instrument, full-time hours are generally considered to be 38 hours per week.

If you are not a current PALM scheme worker, please refer to the employment conditions in your offer of employment or contact the PALM scheme support line by calling 1800 51 51 31 (8:30 am – 6:30 pm AEST) or email palm@dewr.gov.au.

Casual

- Payment may change as number of work hours will be different.
- No annual leave. Casual rates include a loading to compensate for this.
- You must be paid for at least 120 hours work over 4 weeks.

For more information on minimum hour and pay requirements, please scan the QR code to access the PALM scheme worker hub

