

EMPLOYER FEES

Frequently Asked Questions (FAQ)

(Updated: July 2025)

Employer Service Fees for Recruitment of Samoan Workers

In accordance with **Samoa's Policy on Temporary Labour Migration under the Labour Mobility Schemes of Australia and New Zealand 2023**, the Government of Samoa -through the Ministry of Finance (MOF) will implement service fees for Employers recruiting Samoan workers under the Recognised Seasonal Employer (RSE) scheme in New Zealand and the Pacific Australia Labour Mobility (PALM) scheme in Australia.

Policy Rationale

The introduction of Employer service fees supports Samoa's broader development and governance goals by:

- Enhancing **transparency and cost recovery** in recruitment operations;
- Improving the **efficiency, quality, and compliance** of administrative processes;
- Ensuring **alignment with international labour mobility standards**;
- Sustaining high-quality service delivery through the **Labour and Employment Export Programme (LEEP)** Division.

Note: These Employer service fees are separate from the WST \$50 worker administration fee paid in Samoa. Employers cannot pass or recover recruitment fees on workers.

Fee Structure

Scheme / Country	Fee
Recognised Seasonal Employer (RSE) / NZ	\$50NZD per worker mobilised
Pacific Australia Labour Mobility (PALM) / AUS	\$50AUD per worker mobilised

**** Communication and Dialogue will continue with key stakeholders on the implementation of above fee structure.**

What the Fee Covers

The Employer service fee contributes to the following services:

- Efficient coordination and processing of recruitment plans and applications.
- Pre-screening, selection, and verification of workers.
- Coordination of work visa documentation.



- Organisation of worker orientation and pre-departure logistics
- Liaison with key stakeholders, including and not limited to:
 - District Councils and Village Mayors
 - Panel Doctors
 - Ministry of Police
 - Visa Application Centres (VAC) and Immigration Authorities
 - Employers and Workers

Support and Contact

We appreciate the continued partnership of Approved Employers in advancing Samoa's labour mobility goals. For assistance or further information, please contact:

- **Phone:** +685 34425 / +685 34449
- **Email:** all@leep.gov.ws

Thank you for your commitment to supporting sustainable labour mobility and development for Samoa.

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