

### SECTION 1 - EMPLOYER DETAILS AND INFORMATION

Name of employer \*

Name of individual completing this application \*

Role of individual completing this application \*

Employer email \*

Employer phone \*

First workplace address (where workers will be located) \*

City/Town

State

Postcode

Approximate number of PALM scheme workers at this worksite (this assists us in knowing whether workers and their families will be in proximity to diaspora communities while in Australia) \*

Add another address (if the workers applying are at multiple sites)

# SAMPLE ONLY

Have you read and understood the eligibility criteria for the family accompaniment pilot? \*

Yes

No

Do you agree that the worker/s you are nominating satisfy the eligibility criteria? \*

Yes

No

If selected, do you agree to abide by the employer obligations for family accompaniment as outlined in the annexure to the PALM scheme guidelines? \*

Yes

No

#### **Accommodation**

It is important that families have access to suitable accommodation. Please provide an overview of accommodation options available in the local area, this may include any relationships you have with local real estate agents.

**Note: If you provided multiple workplace locations above this information will be required for each location.**

For example:

Worksite 1

- *A search of local rental sites shows multiple family homes currently available in the local area;*
- *I/we own a property that could be utilised by the worker and their family that is 3km from the worksite'*

Worksite 2

- *We have an existing relationship with several local real estate agents which we have used previously to source suitable accommodation for PALM workers. The average price of a 2-3 bedroom rental in the region is x'.*

Workplace location 1...

Workplace location 1...

**SAMPLE ONLY**

### Local services

It is important that families have access to services. Please provide an overview of services available in the local area including childcare, schooling, GP and hospital services, and public transport.

**Note: If you provided multiple workplace locations above this information will be required for each location.**

For example:

- *'The local public primary school is 5km away and there is a school bus that services the local area. The local high school is x km away and is serviced by public transport.'*
- *'There are/are not formal childcare services in the area.'*
- *'The nearest GP is x km away and the nearest hospital is x kilometres away.'*

Workplace location 1...

Workplace location 2...

### Community/ diaspora services

It is important that temporary migrants have access to resources that will support their wellbeing and support a positive experience while in Australia. Please provide a brief overview of any community support organisations or networks, diaspora groups, settlement support networks in the community that the worker and their family will have access to.

**Note: If you provided multiple workplace locations above, this information will be required for each location.**

For example:

- *'The workers have connected with the local church and there are regular events that families could attend.'*
- *'A number of the workers play for the local sporting team, which provides an avenue for families to connect with other families at games and social events.'*
- *'There is a large Pasifika diaspora in the local area, and we have experience settling families accompanying workers on other visa classes.'*

Workplace location 1...

Workplace location 2...

**SAMPLE ONLY**

## SECTION 2 - WORKER/S INFORMATION

Please provide details of the workers being nominated below.

Please provide the name of the first worker (first name and surname) \*

Home country \*

Suburb (where workplace is located) \*

Postcode (where workplace is located) \*

Estimated pre-tax worker salary (excluding superannuation) \*

Is this worker on a long term PALM scheme contract? ⓘ \*

Yes

No

Has this worker been in Australia for 10 months and does this worker have at least 18 months remaining on their visa as at 9 August 2024 (i.e. a visa until at least 9 February 2026)? ⓘ \*

Yes

No

If no, is this worker a returned long-term worker, currently onshore, that has previously been employed with you as a long-term worker? \*

Yes

N/A

# SAMPLE ONLY


Is this worker subject to a probationary period or performance management?  \*

Yes

No

Please provide the recruitment plan number for the worker you are nominating \*

How many family members are included in the worker's application? \*

Please attach a signed copy of worker #1 application form to participate in the family accompaniment pilot  \*

Unlimited number of files can be uploaded to this field.

256 MB limit.

Allowed types: txt, rtf, pdf, doc, docx, odt, ppt, pptx, odp, xls, xlsx, ods, jpg, png.

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#### Additional worker application

Add worker #2 application

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# SAMPLE ONLY