

# International airfares and domestic transportation matrix for PALM scheme

This document provides Pacific Australia Labour Mobility (PALM) scheme employers with the maximum one-way international airfare and domestic transportation and return international airfare and domestic transportation amounts for the purposes of deductions and reimbursements in section 7.1 of the [PALM scheme Approved Employer Guidelines](#).

**Table 1: maximum one-way international airfares and domestic transportation**

	Fiji (Suva and Nadi)	Vanuatu (Port Vila)	Tonga (Tongatapu)	PNG (Port Moresby)	Samoa (Apia)	Solomon Islands (Honiara)	Timor-Leste (Dili)	Kiribati (Tarawa)	**Tuvalu	**Nauru
Northern Territory	\$825	\$975	\$1,125	\$900	\$1,125	\$975	\$900	\$1,125		
Western Australia	\$900	\$975	\$1,125	\$975	\$1,125	\$1,010	\$1,050	\$1,125		
Queensland	\$675	\$675	\$1,050	\$750	\$1,050	\$750	\$1,125	\$1,125		
New South Wales	\$630	\$630	\$900	\$825	\$900	\$750	\$1,050	\$1,275		
Victoria	\$675	\$630	\$900	\$900	\$900	\$975	\$1,125	\$1,275		
South Australia	\$675	\$630	\$900	\$900	\$900	\$900	\$1,050	\$1,275		
Tasmania	\$710	\$750	\$1,125	\$1,125	\$1,125	\$975	\$1,200	\$1,500		

\*In respect of the one-way international airfare and domestic transportation, PALM scheme employers must pay the first \$300 for the cost of travel for each short-term PALM scheme worker in accordance with the PALM scheme deed and guidelines and noting that only actual costs can be recouped and these may be lower than the maximums shown in the table.

\*\*For amounts for Tuvalu and Nauru, please enquire with your contract or relationship manager.

**Note that the amounts in the above table will be reviewed.**



**Table 2: maximum return international airfares and domestic transportation**

	Fiji (Suva and Nadi)	Vanuatu (Port Vila)	Tonga (Tongatapu)	PNG (Port Moresby)	Samoa (Apia)	Solomon Islands (Honiara)	Timor-Leste (Dili)	Kiribati (Tarawa)	**Tuvalu	**Nauru
Northern Territory	\$1,650	\$1,950	\$2,250	\$1,800	\$2,250	\$1,950	\$1,800	\$2,250		
Western Australia	\$1,800	\$1,950	\$2,250	\$1,950	\$2,250	\$2,020	\$2,100	\$2,250		
Queensland	\$1,350	\$1,350	\$2,100	\$1,500	\$2,100	\$1,500	\$2,250	\$2,250		
New South Wales	\$1,260	\$1,260	\$1,800	\$1,650	\$1,800	\$1,500	\$2,100	\$2,250		
Victoria	\$1,350	\$1,260	\$1,800	\$1,800	\$1,800	\$1,950	\$2,250	\$2,250		
South Australia	\$1,350	\$1,260	\$1,800	\$1,800	\$1,800	\$1,800	\$2,100	\$2,250		
Tasmania	\$1,420	\$1,500	\$2,250	\$2,250	\$2,250	\$1,950	\$2,400	\$3,000		

\*In respect of the return international airfare and domestic transportation, PALM scheme employers must pay the first \$300 for the cost of travel for each PALM scheme worker in accordance with the PALM scheme deed and guidelines noting that only actual costs can be recouped and these may be lower than the maximums shown in the table.

\*\*For amounts for Tuvalu and Nauru, please enquire with your contract or relationship manager.

**Note that the amounts in the above table will be reviewed.**

## Explanation to assist in using the matrix

The costs in the matrix are for international airfares and domestic transport - this includes all travel costs from the arrival airport to the workers accommodation or workplace location.

- start with the actual cost of the one way or return international airfare and domestic transportation
- minus the \$300 PALM scheme employer contribution (applied once per short-term PALM scheme worker)
- the amount provided in the matrix is then the maximum that can be recouped from the short-term PALM scheme worker
- if any amount is left over, it must be borne by the PALM scheme employer.

### Examples

The total cost of the one-way international airfare and domestic transportation for a PALM scheme worker from Vanuatu travelling to Tasmania is \$1,000  
\$1,000 minus \$300 (PALM scheme employer contribution) = \$700.  
The PALM scheme employer can recoup **\$700** back from the worker.

The total cost of a return international airfare and domestic transportation for a PALM scheme worker from Timor-Leste travelling to the Northern Territory is:  
\$1,450  
\$1,450 minus \$300 (PALM scheme employer contribution) = \$1,150.  
The PALM scheme employer can recoup **\$1,150** back from the worker.

The total cost of the one-way international airfare and domestic transportation for a PALM scheme worker from Tonga travelling to South Australia is \$1,400  
\$1,400 minus \$300 (PALM scheme employer contribution) = \$1,100  
The PALM scheme employer can recoup **\$900** back from the worker.  
The PALM scheme employer must bear the cost of the additional \$200.

# Version history

Version	Effective date	Change summary
1.0	June 2023	<ul style="list-style-type: none"><li>• Removed reference to quarantine arrangements and obligations.</li><li>• Updated the purpose of the matrix and added note regarding matrix being under review.</li><li>• Simplified information around Nauru and Tuvalu flight costs.</li></ul>