

Save long ol rait na responsibility: kros long sex



Yumi olgeta i gat ol rait na responsibility na yumi laik long stap sef, gat respect na stap long gutpela health long ol relationship, kommuniti na ples bilong wok. Yumi olgeta gat rait long stap sef na nogat pait, wantaim long pait long sex. Long Australia, pait long sex em bai nogat na i gat ol lo long stopim ol bai wokim sexual harassment.

SUMMARY

- Sexual harassment em olsem pasin bilong ol askim sex yu no laikim, holim yu, kaikai maus o holim yu pas, askim long sex, tok pilai long sex, soim ol toktok o piksa nogut long narapela.
- Sexual harassment long wokples o narapela hap long public em brukim lo – bai yu inap lusim wok bilong yu o polis bai sasim yu tu.
- Sapos ol wokim sexual harassment long yu, em i no rong bilong yu, na yu gat rait long kisim halpim na toktok long husat man o meri long wanem sating i kamap long yu.

Sexual harassment em wanem?

Sexual harassment em olgeta pasin long sex we narapela i no laikim o pil nogut long en, na em mekim narapela i pilim nogut, o pretim em, long kain pasin wanpela manmeri i gat gutpela tingting bai pilim dispela na em i bagarapim ol long dispela taim.

Husat manmeri em i bagarapim yu nogut em i no save olsem pasin bilong en i mekim yu wari olsem. Tasol, sapos yu pilim nogut, gat wari o no laikim pasin hia, na dispela i kamap pinis long sexual garassment bai yu gat rait long stap sef long dispela.

Sexual harassment inap ol raitim, tokaut o pas long manmeri, na inap kamap stret long yu, long fone o long internet tu. Em olsem sexual contact – olsem han i pas long yu, holim pas, o kaikaim maus tu. Tasol, i no mas pas long skin bilong yu, em inap olsem kain toktok long sex, kain tok pilai em no stret, o long soim piksa nogut long yu o narapela. Bagarapim yu long piksa nogut em taim husat i soim narapela, o em tok olsem bai soim, kain piksa nogut long yu taim yu stap insait long piksa yu no oraitim dispela. Dispela em brukim lo long Australia na yu inap tokim ol polis long en. Painim moa topksave long dispela long Safety Commissioner website na lukluk long dispela Pacific Australia Labour Mobility (PALM) toksave pepa long lainim moa long yusim technology long bagarapim narapela, na ol lo long oraitim sex.

Sexual harassment em wanpela bikpela toktok moa long sexual assault tasol na em i save tokaut long ol kainkain pasin long sex. Kain olsem narapela man o meri i no laikim – kain pasin olsem tok pilai tasol em i no sexual harassment. Lainim moa long sex na tokorait long en hia.



SEXUAL HARASSMENT EM OLSEM NARAPELA EM I:

- han i pas long yu, o holim pas yu taim yu no oraitim dispela
- wokim sampela kain toktok long yu long wokim sex
- askim yu long wokim sampela kain sex
- mekim pes na lukluk strong long yu
- soim sampela kain piksa nogut long yu na ol narapela inap lukim
- wokim sampela kain action long bodi long askim sex long yu
- wokim ol tok pilai long sex klostu long yu na narapela manmeri
- askim kain kwesten long sex long yu
- bagarapim yu long kain toktok long sex
- wokim toktok nogut long kolim yu long fone bai yu fil nogut
- soim ol bodi bilong ol long yu
- paitim yu long sex

Sexual harassment em i save bagarapim husat

 Sexual harassment inap kamap long olgeta. Dispela Australian Human Rights Commission national survey long sexual Long ol wokples long Australia ol i painimaut olsem 71% long ol manmeri long Australia i kisim pinis sampela sexual harassment long sampela taim bipo, na 1/3 long ol i tok ol kisim sexual harassment long ples bilong wok tu.

Sexual harassment em i no kamap tasol long ples bilong wok tasol bai em inap kamap tu long narapela hap, olsem long ples long public, long bungim ol lain ausait na long internet tu.

Sexual harassment na ol lo

 Long abrisim sexual harassment em wanpela rait bilong ol manmeri, long ples bilong wok na long sefti bilong ol. Long Australia, yu brukim lo sapos yu mekim sexual harassment long husat long planti hap long laip wantaim ol pipol.

Ol bikpela kain sexual harassment, olsem sexual assault na soim yu nogut long ol manmeri, em tu i brukim lo na yu mas toksave long ol polis long dispela. Kain samting olsem i brukim lo bai inap yu baim kot o go kalabus na nogut bai i rausim rait long yu long stap long Australia.

Lanim moa long sex na tokorait long en hia na moa toksave long ol domestic na famili pasin long pait.

Sexual harassment long ples bilong wok

 Sexual harassment long ples biolng wok em wanpela pasin i save brukim lo na em inap ol rausim yu long wok tu. Dispela em inap tu samting ausait long ples bilong wok bihain long taim bilong wok o long ples ausait. Olsem, yu connect tasol long ples bilong wok em inap long bai ol i tok em sexual harassment long ples yu wok long en. Sampela kain sexual harassment em save brukim lo na ol inap toksave long ol polis long en.

Kampani yu wok long en i mas mekim ol samting olsem long stopim sexual harassment long ples bilong wok, olsem long kamapim wanpela polisi long sexual harassment na wokim trening o toksave long sexual harassment samting.

BAI MI MEKIM WANEM SAPOS MI PAINIM SEXUAL HARASSMENT LONG WOK?



tokim stret husat i mekim
dispela na tokim em kain olsem
yu no laikim tru



tokim pren o wanwok long
halpim yu



wokim komplain long menesa/
kampani bilong yu



askim long community lo
centre o wokmeri centre long
kisim toksave long ol lo



ingim 1800RESPECT long
fone long kisim internet
halpim, ol toksave na
referral



kolim Australian Human Rights
Commission o ol stet na federal anti-
discrimination lain long save long bai yu
mekim wanpela complain

Bai mi mekim wanem sapos mi kisim sexual harassment?

Yu bai i no inap stap kisim sampela sexual harassment – em i save gat ol samting bai yu mekim sapos husat mekim olsem long ples bilong wok o ausait. Yu bai inap toktok stret long husat i mekim olsem o tokim kampani yu wok long en o wanpela pren, wanwok, lain long lotu o wanpela lain yu save long en long kisim halpim.



Wanem ol sapot sevis i stap?

Sapos yu pilim pinis sampela sexual harassment, nogut bai yu war, o pilim nogut tru. Em bikpela samting bai yu save i gat halpim bilong yu i stap. I gat planti sevis long Australia bai inap halpim ol manmeri i pilim sexual harassment. Kain olsem kisim halpim long:



sefti na security bilong yu bai yu ringim ol o go long polis station klostu



ol health lain we i gat save long givim helpim long taim yu painim sexual harassment long wokples



ol gutpela health sevis, olsem sapot sevis long taim bilong sexual assaults



fone namba long kisim halpim long kamap gutpela na givim toksave long sapot long yu



halpim long lo inap long yu save gut na inap kisim lain long halpim yu long sexual harassment ol lo



We bai mi kisim helpim o toktok long husat?

Sapos wanpela i paitim yu long kisim sex na yu laik mekim complaint, bai yu mas toktok long ol polis hariap tasol. Sapos yu no stap sef o em emergency ringim 000. Yu inap kisim halpim tu long sex assault sapot sevis, olsem ringim 1800RESPECT o namba 1800 737 732.

Inap wanpela wokmanmeri long PALM i halpim mi?

Long stap gutpela long narapela kantri inap hat liklik tasol sampela sapot na samting long halpim yu i stap. Sapos yu gat sampela askim long sindaun gutpela long Asutralia, bai yu inap askim kampani yu wok long en. Sapos ol i no save, ol inap toksave long husat tru bai yu toktok long ol, olsem sampela PALM wok halpim olsem:



Country liaison officer (CLO) o ol labour attaché

Yu inap painim ol CLO fone namba long PALM website long (<https://www.palmscheme.gov.au/contact>).



PALM sapot sevis lain long (1800 51 51 31), o email (palm@dewr.gov.au)

Lukim dispela sapot sevis lain na email ol save sekim long 8:30 am inap 6:30 pm AEST – ol fone call long behind taim i mas long bikpela birua tasol.

Olsem wanem bai mi kisim moa toksave na professional halpim long yu yet?



Sapos yu o narapela yu save long en i laik save moa long karim pikinini na lukautim em long Australia, yu inap long askim long ol dispela lain ananit hia. Ol dispela lain inap helpim yu o toksave long painim wanem sevis tru bai stret long helpim yu na yu inap askim ol.

NAMBAWAN ASKIM NA SAPORT SEVIS LONG AUSTRALIA		
SEVIS	EM MEKIM WANEM?	CONTACT INFORMATION
Emergency sevis	Tripela zero (000) em nambawan emergncy sevis fone namba long Australia. Bai yu mas ringim 000 sapos yu nidim kalpim long ol polis, faia o ambulance sevis.	Fone: 000 long olgeta hap 24 haua/7 de
Polis o ambulance sevis klostu long yu	Sapos yu no nidim haraip tru, bai yu painim namba long ol polis, faia o ambulance sevis klostu long yu.	Long painim polis station long hap bilong yu painim long: 'Find my local police station (in your area)'
Health Direct	Nambawan we long painim wanpela dokta klostu long yu em long lukim long Health Direct website. Yu inap yusim sevis finder long painim dokta klostu long yu – lukim (GP – General Practice) ananit long ol sevis na raitim postcode bilong yu long painim wanem dokta klostu liklik long yu, o painim 'sexual harassment' ananit long 'health topics A – Z tab'.	Ringim: 1800 022 222 long olgeta hap 24 haua/7 de Painim long Web long: https://www.healthdirect.gov.au/australian-health-services Web information long sexual harassment: https://www.healthdirect.gov.au/sexual-harassment
1800RESPECT	Sapos yu laik toktok wantaim wanpela councellor long femili violence o sexual assault, ol dispela lain i save gat wanpela free sevis long fone na wanpela internet chat sevis tu. Bai yu go long web page bilong ol long painim ol sevis long halpim yu na sampela toksave long ol gutpela relationship.	Fone: 1800 737 732 long olgeta hap 24 haua/7 de Web: https://www.1800respect.org.au/

NAMBawan askim na saport sevis long Australia		
SEVIS	EM MEKIM WANEM?	CONTACT INFORMATION
Reach Out	<p>Reach Out em i wanpela online self-help toksave, peer-support program na referral tool bai i halpim ol pipol long stap gutpela nau na oltaim.</p> <p>Sapos yu laikim moa toksave long sexual harassment, bai yu mekim wanem na askim long husat, lukim Reach Out website.</p>	 O go long website long https://au.reachout.com long kisim moa toksave long: <u>Sexual harassment em wanem tru?</u> <u>5-pela kain toktok yu inap tokim ol pren bilong yu long sampela kain sex pasin</u>
Beyond Blue	<p>Beyong Blue em ol mental health support lain. Website bilong ol i toksave long stretim mental health na stap gutpela, na wanem ol support sevis i gat na olsem long painim ol. Ol i save givim halpim long yu stret long fone o long web-based chat sevis. Lukim long website long kisim moa toksave.</p>	Fone: 1300 22 46 36 long olgeta hap 24 haua/7 de Web: https://Get mental health support - Beyond Blue
The Fair Work Commission (FWC)	<p>Fair Work Commission em i national workplace relations tribunal i save wok long stretim ol askim long stopim sexual harassment long wokples ananit long Fair Work Act, na website bilong ol i gat toksave na tokaut long stopim ol dispela long ples bilong wok.</p> <p>Panim aut long ol we bilong stopim sexual harassment long wok. Na tu lainim olsem long bekim tok long sexual harassment long wok na olsem wanem Fair Work Commission i save wok long ol dispela.</p>	 https://www.fwc.gov.au/issues-we-help/sexual-harassment <u>Sexual harassment long ples bilong wok em wanem tru?</u> <u>Bai yu inap mekim wanem sapos sampela lain i kamapim sexual harassment long ples bilong wok</u> <u>Long bekim askim long stretim sexual harassment long ples bilong wok</u>

NAMBawan askim na saport sevis long Australia		
SEVIS	EM MEKIM WANEM?	CONTACT INFORMATION
The Australian Human Rights Commission	<p>Dispela Australian Human Rights Commission i save sekim na stretim ol complain long ol discrimination na samting i bagarapim human rights.</p> <p>Sapos yu bilip olsem sampela kain sexual harassment samting i kisim yu pinis, yu inap sekim long Australian Human Rights Commission National Information Service o mekim complaint online.</p>	 Rights Commission's National Information Service: 1300 656 419.  Mekim komplen long http://www.humanrights.gov.au/complaints/make-complaint  O go long website long, https://humanrights.gov.au/ , long kisim moa toksave long: <u>Sexual Harassment</u> <u>Luksave na stretim sexual harassment long ples bilong wok: Toksave long ol wokmanmeri</u> <u>Save gut long ol rait bilong yu: Sex discrimination and sexual harassment (2012)</u>
eSafety Commissioner	eSafety save halpim ol lain long Australia long stretim ol bagarap i kamap pinis long yu kisim online abuse o lukim sampela nogut samting long internet. Go long website bilong ol long painimaut olsem wanem long reportim dispela, rausim em, report long ol polis, olsem.	 Lukim long website, https://www.esafety.gov.au/key-issues/image-based-abuse Toksave pepa: <u>Sefti long internet bilong ol papamama na lukaut lain</u> <u>Toksave long ol yangpela manmeri long stretim sexual harassment na bagarapim my long yusim ol piksa</u>

Mipela ol PALM scheme i bin careful tru long rediim dispela ol toksave, tasol mipela bai i no inap kisim responsibility, wantaim ol wokmanmeri, volunteer o partner long mipela, long wanem ol asua, lusim aut amting, samting i no stret long ol information long dispela factsheet. Information long dispela gactsheet mipekla i wokim long givim general information tasol. Em i no bilong kisim ples bilong legal o narapela professional advice. I nogat responsibility bai PALM o ol partner bilong em bai kisim long wanem kain samting bai kamap long husat i save yusim ol information i stap long dispela factsheet.

