

Wo nim tsied oaiom me makurin bem: sexual harassment



Tsimine memak oaiota me ata makur bwe enim omo tsimorita, tsimine eredu, me añ nim omo ada kakeiwun kaiwun ian wam tekawa me etañin makur. Tsimine memak ata teñ bwe enim omo meguta atsin eat eakake, me sexual harassment. Ian Australia, ngea sexual harassment eo eduwa me tsimine edogor ñana ura rañaen ñabuna ogiten meta ura sexual harassment.

EÑÕG ÑANA TSIMINE WOUN

- Sexual harassment eiy ier ngea emiowi, ñana teikei towe em, eagagame oa babwijiem, edorer ngana eõ omo/eimwi, jokes, oa õmeatet etamwine ñana eõ omo eaw me eñame ibun.
- Sexual harassment eat etañin makur oa eat public edogor õkõr – me e gonan arañidaw ian am makur oa ekataijuw.
- Tsin ia awe victim dogit sexual harassment, deõ eimwi me deõ bet am dura, me tsimine oaiom in kanani ipuõk me pana eñame ion añõgen bita imin emetaw.

Ikegen ngea sexual harassment?

Sexual harassment ei ememõri ion ngea imiowi me ekeow ibibõki eijen, me metan an magur ngune egadukuruñ, ekamamedo, me ekaroe buriõ, me ea eñame ngea edõb duwen nan ed ngana muñane emakur õuge ura egadukarungeiy, eamamedo, kabaka etamwine me õderenaija itsimor.

Ei ñea õreit kabada juw gona eõ tsiet ñana ñea eõrin ebaka me eõ omo eaw. Ita ngana, tsin ia eõ omo megum, wõ miow dõgin muñana eõrura ñune tekei kõr bwe ei sexual harassment me tsimine eoaoio enim rangaw atsin ean muñane.

Deideit sexual harassment gona meta eat etar, iat edorer oa ememõri me gona e meta ian an arowõñ eñame, õdõn iat terepon oa online. Ngana sexual contact towe - babwiyem ngea wo eo tengeiy, oa eagagame. Mi ita ngana, gona bet deo toweam me gona edegeri ean dorereiyen, jokes ngana eo emwi me eo omo, oa amata et tamineiy ngana ebaka eaw me engame. Tamineiy ngana ebaka epoaw, oa ura tata taminet engame ngana amea taminein eo teng ameata. Ngune eiy idura yan Australia me egona ekatataiy ea buritiman. Wo gona õnani bet añõgen iyan [eSafety Commissioner website](#) me naña bita Pacific Australia Labour Mobility (PALM) scheme [fact sheet](#) ñea gonan buõkuw towe abuse owenot technology, abuse towe tamwinei me dogorin an eñame totow [consent](#) oa an epo burioura.

Sexual harassment ouwak eken yan ea sexual assault me towe bet mangana ebakit earit sex ngana ebaka me eo omo. Eo ibibokieiy – ear ngana ekadarak ngana epo burioum ea deo eiy sexual harassment. Wo gona õnani añõgen eow [ine](#).



SEXUAL HARASSMENT OGONA TOWE ENGAME:

- Towe em, ibwa em oa tamo imin ngana eriringaw ngana eo epo burioum ea
- araiyaw edorer ngana towe angoget ekamequor
- kongaw bwe mwar nim kamequor oa riring imin ngana eo omo
- Ramwanuw eat deiden eo omo me eroquo an ramwanuw
- omeata eaw me engame ibun amwa nim aia etamine ngana eo omo
- me mamaneiy duwan eaw
- araijedu edorer towe ekamequor
- kidokidaiyuw angagon wam am kamequor
- araiy dorerin kamamado ngana eo omo
- doreraw yat terepon ngana eo omo megum ean
- eo ngung me baida eaw rabatan
- omamedow towe ekamequor

Iyegen ngea nan towe mungane sexual harassment?



Sexual harassment meta tamo engame. Bitu won Australian Human Rights Commission¹ national survey bwe dogin sexual harassment eat etangin magur yan Australia iedin ngana 71% inimagen Australians ar ogiten gar eat sexual harassment eat edae ion yan tsimorura, me aiquen third bain Australia ogiten katataiy amamadoera yat emagur.

Eo ta meta eat emagur ngea sexual harassment bwe meta eow eat etang ebak, tekeiy etangin epwepo, etangin ekadoro me online bet.

Sexual harassment me bita edogor



To be free from sexual harassment eiy wangara egame, etangit emagurm me wangara safety right. Ian Australia, edogora engame tiniya ura nim sexually kabadaiy engame eat etangin ararowong yat public.

Earit sexual harassment, epoa ekamamado mwe indecent exposure, ura bet idura ngana enim reporteiy ea edogor. Tsimine idura ngane e gona kaduwaiy eat pumwe emark mwe karabuti mwe nan aturaiy am mek Australia.

Wo gona ònani añõgen eow ine me tsiet angõget eakake anowak me eakake inimaget epon amen bwieni.

Sexual harassment eat etangin magur



Sexual harassment ngana towe emagur eo omo eat emagur e gonan arangidaw. Ngune e gona bwet emeta iruwit e daein mwe atonit etangit e makur. Nagan ñana towe etañan makur inan gona meta sexual harassment. Earit sexual harassment ogona towe idura mwe emwi bwe enim reporteiy ea edogor.

Timine oaion amwen magur preventey sexual harassment eat emagur tekeiy amamoent policy mwe riring ekereri mwe totow information ean sexual harassment.

IKEGEN NGEA NGA GONA RIRING TINIYA META EAME SEXUAL HARASSMENT EAT EMAGUR?



dorera amea amin kabadaiyuw mwe opana ngana wo eo wo eo ibogey earun



dorer ea dangom dogit ipuok



wo nim ijimen/katataij ea amea ngabet emakur/manager



nanga ko community oa women's centre bwe dogit legal advice



contacteiy 1800 RESPECT buokem yat terepon mwe online counselling, information mwe referral



nanga ko won Australia Human Rights Commission oa state me federal anti-discrimination dogin angoget imin oa ia wo nim katata



Iket imin nga gona riring tiniya e amamadoeo sexually?

Eo iya wo nim engan bwen ngea sexual harassment - timine imin wo gona iriring tiniya wo ouge areit amamadauw eat engan am magur oa atonit edaein magur. Wo gona dorera ngea amea amen amamadedow oa ngabem ean am magur oa dangom, wam ngabet etondak oa raan wam community fo buokem.

Eken ñana deideit ipuok egadauw?

Tsin ia ogiten metaw sexual harassment, nan wo gona feel stressed, anxious oa depressed. Wo nim tsiet ngana tsimine ipuok egadauw. Ebak okor etang ian Australia ngana etotow ipuok ea ngabuna oreit ian bita sexual harassment. Wo nim gonan ipuok bwe dogin:



rangen tsimorum me babwiji em, me wo gona ringeyi oa nanga etangin buritiman



healthcare providers ngabuna ar mwan tiniya ar respond ea sexual harassment eat etangit emagur



tsiet deidet, ipuok dogin sexual assault



mental health helplines buōken ñabuna reit nim tsimor me ipuok dōgin counselling



deidet ekatata gonan buokuw eat edogor me ipuok ean tamo imin towe sexual harassment.



Etañ ino wō gonan kanani ipuōk oa dorer ea eñame

Tsin ia eogiten ononowaw/ōmamedow me wō teñ katata, wō nim dorer ea buritimen iat epar. Ia wō etik iat egaturae terepon ei kō 000. Wō gonan bet kanani ipuōk dōgin ōmamdoem, terpon ei 1800RESPECT ean 1800 737 732.

Inga eñame ran PALM gona buōkuw?

Quoquon nim ðeōg tsimorum eat eb ion tsimeduw wō nan tengei ipuōk ouwak, towada ñana ipuōk inan gadauw me ebaida ñana wō gonan arowōña. Tsin ia tsimine am kudō dōgit emek ian Australia, kudō ei kō ñaben etañ ino wō makur ean. Tsin ia eō gona ōnei am kudō, re gona ōijōnuw ea ijegen wō gona dorer ea, epoa ura ñabuna ran bita dōrabat PALM tekei:



Country liaison officer oa amen raña emakur me amen makur

Nan wō āt memak ran CLO contact details ean bita wan PALM website (<https://www.palmscheme.gov.au/contact>).










PALM engat ipuōk (1800 51 51 31), oa email (palm@dewr.gov.au)



Wo nim tsiet ñana mūñane ipuōk me email ñane inbox inan aia me reitsin ei inimagen 8:30am-6:30pm AEST -ñana terepon kona i erowit eaoa me enim ita kōr mūñana etik iat egaturae ñamen.





Edagan e ino a gona ònani angõget imin oa ino a gona ipuõk



Tiniya awe oa engame ngea wo tsied bwe eteng anani angogen sexual harassment yan Australia, wo gona nanga mangane etangit anani karawawen angogen me ibuok ne iyong. Ñane dõrabat kona buõkuw oa onuwaiw auwe ino eimwi me ekona buõkõnuw imin ñea eimwi ea bita wo teñei me omo me meroro konaen.

ETAÑ INO KÕR ETIK MŪÑANE IPUÕK ITEÑEI IAN AUSTRALIA		
EÕRIT IPUÕK	IKEGEN AN MAKUR ÑANE?	AIA KÕ MŪÑANE CONTACT
Emagurin etangit egaturae	Aiyu ekeow (000) won Australia adamonit numpa bwait egaturae. Wõ nim terepon ei 000 tsin ia wõ teng puõk iat kapapar atsin urin buritiman, amen abab iaei oa an puõk earak tekei ambulance.	 Terepon: 000 dõgit eat etañ memak, 24/7
Buritimen oa ambulance oa etañat ipuõk	Iya bita imin eo bwait kapapur, wo nim anani bita numpa wam buritimen, amin abab eaei oa e arak.	 Iya wo nim anani bwien buritimen, gapwedai ko 'Find my local police station in [wam tekawa]'.
Health Direct	Magit omo ia wo ònani dogida ñea eturenaw ia wo nim ñana me aia arakum wo baida kõ me aia bita Health Direct website. Wo gona owounon wangara service finder bwe dugin ananien ipuok magit iturin eaw – ijij 'GP – General Practice' yongit emakur me metuwa wam postcode dugin ananien an makur dogida turenaw, oa wo anani 'sexual harassment' iyongin 'health topics A-Z tab'.	 Riñei: 1800 022 222 Etañ memak ian bita eb, 24/7  Ananiet web service: https://www.healthdirect.gov.au/australian-health-services  Angaget sexual harassment yat e web: https://www.healthdirect.gov.au/sexual-harassment
1800RESPECT	Tsin ia wõ teñ dorera amebuna counsellor bwe dogit akake oa an akake epon amen bwieni oa sexual assault, bitune darabat totow confidential hotline service eko pumwen me bita web-based chat ipuok service. Wo gona naña wañara etañat web bwe wo nim ònani services ngana buokem me añõgon dugin amoun megut ekewin.	 Terepon: 1800 737 732 Etañ memak ian bita eb, 24/7  Web: https://www.1800respect.org.au/

ETAÑ INO KÖR ETIK MŪÑANE IPUÖK ITEÑEI IAN AUSTRALIA		
EÖRIT IPUÖK	IKEGEN AN MAKUR ÑANE?	AIA KÖ MŪÑANE CONTACT
<p>Reach Out</p>	<p>Reach Out eiy ananien buokem online angaget epuok, buokem turin dangom program mwe tools ngana bwait referral dogin buoken engame nim tsimor mwe omo megura.</p> <p>Tsiniya wo teng tuk tsied iyu angogan bita sexual harassment, tekei iken wo nim riring mwe iyen wo nim nanga, nangako Reach Out website.</p>	<p> Wo gona nanga bita website https://au.reachout.com dogin angogen:</p> <p>Ekengon ngea sexual harassment?</p> <p>5 emedena ngana wo gona pwana amebina dangom dogun sexist behaviours</p>
<p>Beyond Blue</p>	<p>Beyond Blue eiy darabod buoken ngabuna tsimine an arak aura kamarar. Wara website gadauw torangabit mental health mwe aeora iow, mwe puok ngana ogiten gadauw mwe metuwa en ea ura. Ar gadauw confidential counselling yat terepon oa mar dorer iyat web. Owat wangara website bwe dugin angoget inon.</p>	<p>Terepon: 1300 22 46 36</p> <p>Etañ memak ian bita eb, 24/7</p> <p>Web: https://Get mental health support - Beyond Blue</p>
<p>The Fair Work Commission (FWC)</p>	<p>Bitu Fair Work Commission eiy etangit emakur ion ngea towe applications bwe enim dugidu bita sexual harassment eat emakur iyongin bita Fair Work Act me ngea wangara website tsimine won information me guidance bwe dogin amamoet applications ngana enim tsimwadu sexual harassment eat emakur.</p> <p>Ananian ko wam options ngana dugen sexual harassment eat emakur. Me kereri eiy ko aneyen mangana edorer bwe dogit sexual harassment eat emakur me atenemwanin an Fair Work Commission riring mangane applications.</p>	<p> https://www.fwc.gov.au/issues-we-help/sexual-harassment</p> <p>Ekegen ngea sexual harassment eat emakur?</p> <p>Eken ngea wo nan riring tiniya awe ngea wo sexually harassed eat emakur</p> <p>Aneyen application ngana towe sexual harassment eat emakur</p>

ETAÑ INO KÕR ETIK MŪÑANE IPUÕK ITEÑEI IAN AUSTRALIA		
EÕRIT IPUÕK	IKEGEN AN MAKUR ÑANE?	AIA KÕ MŪÑANE CONTACT
<p>Won Australian Human Rights Commission</p>	<p>Bitu won Australia Human Rights Commission anani angogen mangana idura towe oekaen me jibabaet human rights.</p> <p>Tiniya wo oduwen ngana ogiten metaw sexual harassment, wo nim contact eiy bitu won Australian Human Rights Commission's National Information Service oa wo pan roim online.</p>	<p> Rights Commission's National Information Service: 1300 656 419.</p> <p> Pwan roim online ea http://www.humanrights.gov.au/complaints/make-complaint</p> <p> Oa nanga bitu website, https://humanrights.gov.au/ , for more information on:</p> <p>Sexual Harassment</p> <p>Recogniseiyen me respondeiyen ea sexual harassment eat etangin makur: Information dogit amen makur</p> <p>Tsiet oaiom: Sex discrimination me sexual harassment (2012)</p>
<p>eSafety Commissioner</p>	<p>eSafety buõk bwain Australia enim gona õdug me dimwadu muñana online abuse ñana edogor me eõ baida online. Metuwa kõ bitu wañara website bwe wõ nim õnani ririñen akirõanet etamwinei ñana eõ omo, õmeata en õañan, katataijen ea buritiman etc.</p>	<p> Naña kõ bitu website, https://www.esafety.gov.au/key-issues/image-based-abuse</p> <p>Fact sheet:</p> <p>Online safety ea inen me etoñit eoniñ me amen raña</p> <p>Buoken ngabuna dedemaro dogit sexual harassment me tamineiy ekamamado</p>

Ñaga õmag ririñen me õdabaridaen mŷñane imin eareow ine, PALM epo a won amen makur memak, amen puõk me dañõn eab õgõg me õbũ dũra in mŷñana epwer, imin ñana erouda, oa mŷñana eõ kõr magit eimwi ian õañan mŷrane factsheet epo a mŷñana bet õtũraj imin, ñana eñame enim eõ kõr pe ean memak imin ian mŷrane factsheet. Mŷñane memak õañan egadauw eow ian mŷrane factsheet eõmamo bwe eñame re nim tsiet ikegen añõgen mŷñane emakur. Eõ egadauw ia bwait pe ean iat edogor me eke dõbuk it edogor, oa bait oija eñame ekamarar ñana towe dogorit imin bwe ar nim ririñ kõr. Bitune an makur PALM oa mibũna dañõnin makur epo, ar eab kona õbũ dũra in mŷñane, dõgit imin ñana ar tsiet oa eõ tsiet ñana inan emeta ia ita epe ean memak imin ñana õrangatow eow ian mŷrane factsheet.

