

Save ol Raet mo Risponsibiliti blong Yu: long saed blong seksual harasmen



Yumi evriwan i gat ol seksual raet mo risponsibiliti mo yumi wantem ol rilesensip, komuniti mo wokples we oli sef, rispekful mo helti. Yumi evriwan i gat raet blong liv wetaot vaelens, inkludum seksual harasmen. Long Ostrelia, yumi no save akseptem eni seksual harasmen mo i gat ol loa blong protektem olgeta we oli fesem seksual harasmen.

SAMARI

- Seksuel harasmen hemi ol fasin blong seks we man i no wantem we i inkludum taj, kis o hag, seksual toktok, ol jok, o soem ol rabis pikja o video long yu o narafala man.
- Seksuel harasmen long wokples o long narafala pablik ples hemi brekem loa - yu save lusum wok blong yu o fesem ol kriminol jaj.
- Sapos yu bin fesem seksual harasmen, hemi neva rong blong yu, mo yu gat raet blong kasem help mo toktok long wan narafala man abaot wanem i bin hapen.

Wanem ia seksual harasmen?

Seksuel harasment hemi ol fasin long saed blong seks we man i no wantem o i no askem, mo pepos o risal blong fasin ia hemi blong spolem o rabisim man, o mekem hemi sem o i fraet. Mo fulap man bae i luk fasin ia se hemi nogud i spolem o rabisim man, o i mekem man i sem o fraet.

Man we hemi mekem harasmen long yu maet hemi no save se fasin ia hemi spolem yu o mekem yu harem nogud. Be, sapos yu harem se i no stret, o yu harem nogud o yu filim se oli trettenem yu, hemia hemi seksual harasmen tu mo yu gat raet blong kasem proteksen long hem.

Seksuel harasmen hemi save kam tru long raeting, toktok o fisikel aksen mo i save hapen fes-tu-fes, long fon o onlaen. Hemi save inkludum seksual kontak - olsem taj, hag o kis we yu no wantem. Be, hemi no fisikel aksen nomo be i save inkludum ol toktok blong seks, ol rabis jok, o soem ol rabis samting (olsem pikja o video) long yu o long ol nara pipol. Abyus tru long ol foto hemi minim se wan man i serem ol sikret foto blong narafala man o i trettenem blong serem be i no karem konsent blong pesen ia we i stap long foto. Hemi wan kraem long Ostrelia mo oli save ripotem long polis. Yu save go long [websaet blong eSafety Commissioner](#) mo [lukluk long pepa ia](#) blong Pasifik Ostrelia Leba Mobiliti skim (PALM) blong lanem moa abaot abyus wetem teknoloji, abyus long saed blong foto mo ol pikja mo ol loa long saed blong [konsent](#).

Toktok ia seksual harasmen hemi bigwan bitim seksual asolt mo hemi inkludum ol difdifren fasin blong seks we i no stret. Stamba tingting blong hem i se hemi wan samting we man i no askem - ol kaen fasin olsem switmaot we yu agri o givim konsent long hem i no seksual harasmen. Lanem moa abaot seks mo konsent [long ples ia](#).



SEKSUEL HARASMEN I SAVE INKLUDUM TAEM MAN I:

- tajem, grabem o mekem narafala samting long yu tru long fisikel taj we yu no givim konsent long hem
- talem ol kaen toktok we i gat seksuel mining
- askem yu blong seks o yusum seks blong mekem wan samting o pem man (oli kolem 'sexual favours')
- lukluk nogud long yu
- soem ol rabis samting (olsem pikja mo video) blong yu o narawan i luk
- mekem ol kaen saen blong seks o muvmuvum bodi i kam klosap long yu
- talem ol sekuel jok mo toktok araon long yu
- askem kwestin long yu long saed blong seks we yu stap gat
- toktok nogud blong spolem man wetem ol seksuel toktok
- toktok nogud long fon mo i mekem yu filim i no stret
- soem bodi blong olgeta long yu long rabis fasin
- mekem seksuel asolt long yu.

Seksuel harasmen i afektem hu?



Seksuel harasmen i save afektem eniwan. Australian Human Rights Commissionoli mekem wan nasonal sevei long saed blong seksuel harasmen long ol wokples long

Ostrelia we i faenemaot se 71% blong ol man Ostrelia oli bin fesem seksuel harasmen long laef blong olgeta, mo 1/3 blong ol man Ostrelia i i bin talem se oli fesem seksuel harasmen long wokples.

Seksuel harasmen i no hapen long wokples nomo be i save hapen long ol narafala eria, inkludum pablik ples, sosel veniu mo onlaen.

Seksuel harasmen mo loa



Hemi wan hiuman raet, wan raet long wok mo tu long sefti blong yumi, blong yumi stap fri long fasin blong seksuel harasmen. Long Ostrelia, hemi go agensem loa blong wan man i mekem seksuel harasmen long eni narafala man long fulap eria blong laef blong hem long pablik.

Ol strong kaen seksuel harasmen, inkludum seksuel asolt mo soem bodi blong olgeta long rabis fasin, oli ol kraem mo yumi sud ripotem long polis. Ol kriminol ofens i save lid i go long ol panis olsem pem faen o go long prisen, mo i save mekem i had blong yu stap long Ostrelia.

Lanem moa abaot seks mo konsent [long ples ia](#) mo abaot domestik mo famli vaelens [long ples ia](#).

Seksuel harasmen long wokples



Seksuel harasmen we hemi hapen long saed blong wok hemi save kam wan series miskondak mo oli save yusum olsem risen blong sakemaot man long wok. Taem hemi konek long wok, hemi inkludum ol taem we i hapen aotsaed long ol haoa blong wok mo aotsaed long wokples. I mekem se, eni koneksen long wokples hemi inaf blong oli tekem se seksuel harasmen ia hemi tekples long saed blong wok. Samfala kaen seksuel harasmen i save kam wan kriminol ofens mo oli sud ripotem long polis.

Ol emploia oli gat risponsibiliti blong mekem wok blong priventem seksuel harasmen long wok, olsem blong implementem wan seksuel harasmen polisi mo provaedem trening o givim infomesen long seksuel harasmen.

WANEM BAE MI MEKEM SAPOS MI FESEM SEKSUEL HARASMEN LONG WOK?



tokbaot isu ia stret wetem man we i mekem harasmen mo talem long olgeta se yu no bin askem o wantem kaen bihevia we oli mekem



toktok long wan fren o narafala woka blong kasem sapot



mekem wan komplek i go long maneja/emploia blong yu



kontaktem wan komuniti legol senta o wan senta blong ol woman we hemi open blong kasem ol legol advaes



kontaktem 1800 RESPECT blong toktok long fon o kasem onlaen kaonseling, infomesen o ol riferel



kontaktem Australian Human Rights Commission o ol anti-diskriminesen ejensi long ol stet o long federal level blong kasem infomesen o mekem wan komplek.

Wanem bae mi mekem sapos mi stap fesem seksual harasmen?

Yu no nid blong fesem seksual harasmen - i gat ol samting yu save mekem sapos yu ting se wan man o woman i stap mekem seksual harasmen long yu long wok o long nara ples. Yu save toktok stret long man o woman we i stap mekem fasin ia o yu save toktok long emploia blong yu o longwan fren, nara woka, jioj lida o wan komuniti memba we yu trastem blong kasem sapot.



I gat wanem kaen sapot sevis i stap?

Sapos yu bin fesem seksual harasmen, maet yu filim stres, wari o harem nogud tumas. Hemi impoten blong save se i gat sapot i stap. I gat plante sevis long Ostrelia we oli provaedem sapot long ol pipol we oli fesem seksual harasmen. Maet yu tingting blong kasem sapot long:



sefti mo sikiuriti blong yu, yu save kolem polis o go long lokol polis stesen blong yu



heltkea provaeda we i gat save long hao blong rispon long stret fasin long seksual harasmen long wokples



profesonel kraesis sevis, olsem seksual asolt sapot sevis



mentol helt fon laen i save helpem yu blong rikava mo oli save provaedem kaonseling sapot



legol asistens i save helpem yu blong andastanem loa mo oli save ripresentem yu long ol isu blong seksual harasmen.



Wea blong kasem help o toktok wetem wan pesen we i save help

Sapos yu bin fesem seksual asolt mo yu wantem mekem wan komplem, yu sud ripotem long polis hariap. Sapos yu no stap sef o hemi wan emejensi, kolem 000. Yu save kasem sapot long wan seksual asolt sapot sevis, olsem 1800RESPECT long namba ia 1800 737 732.

I gat eniwan long PALM skim we i save helpem mi?

Hemi had blong lanem blong liv long wan narafala kantri be i gat sapot mo ol risos we i stap blong helpem yu. Sapos yu gat eni kwestin taem yu stap ajastem yu long laef long Ostrelia, yu save askem emploia blong wok blong yu. Sapos oli no save ansarem kwestin blong yu, oli save talem long yu hu blong toktok wetem, inkludum ol narafala PALM skim sapot olsem:



Kantri lieson ofisa ("CLO") o labour attachés

Yu save faenem ol kontak ditel blong CLO ol kontak deteil i stap long PALM websaet: (<https://www.palmscheme.gov.au/contact>).










PALM sapot sevis laen long 1800 51 51 31, o imelem (palm@dewr.gov.au)



Plis tekem not se oli stap monitarem sapot sevis laen ia mo imel stat long 8:30am-6:30pm (AEST) - oli save tekem ol kol afta long taem ia sapos hemi wan emejensi nomo.





Haonao mi save kasem moa infomesen o profesonel help we hemi konfidensel?



Sapos yu o wan narawan i wantem save moa long saed blong seksuel harasmen taem yu stap long Ostrelia, yu save kontaktem olgeta infomesen mo sapot sevis we i stap antap ia. Ol oganaesesen ia oli save helpem yu o daarektem yu i go long stret ples blong faenem wan sevis we hemi sutum nid blong yu.

KI RIFEREL MO SAPOT SEVIS LONG OSTRELIA		
SEVIS	HEMI MEKEM WANEM?	KONTAK INFOMESEN
Ol emejensi sevis	Tripol siro (000) hemi men emejensi sevis namba long Ostrelia. Yu sud kolem 000 sapos yu nidim help hariap long polis, faea o ambulens sevis.	 Tel: 000 raon long Ostrelia, long enitaem nomo (24/7)
Lokol polis o ambulens sevis	Sapos hemi no ejen, bae yu faenem namba blong lokol polis blong yu, faea, o ambulens sevis .	 Blong faenem lokol polis stesen, sej long 'Find my local police station in [raetem ples we yu stap long hem]'
Health Direct	Blong faenem wan dokta we i klosap long yu i moa gud blong go long Health Direct websaet. Yu save yusum 'service finder' blong olgeta blong kasem help we hemi klosap moa long yu - selektem 'GP - General Practice' anda long sevis mo entarem postkod blong yu blong faenem wan dokta we hemi klosap long yu, o sej long 'sexual harassment' anda long ol 'health topics A – Z tab'.	 Tel: 1800 022 222 raon long Ostrelia, long enitaem nomo (24/7)  Websaet 'service finder': https://www.healthdirect.gov.au/australian-health-services  Websaet infomesen long seksuel harasmen: https://www.healthdirect.gov.au/sexual-harassment
1800RESPECT	Sapos yu nid blong toktok long wan profesonel kaonsela long saed blong domestik o famli vaelens o seksuel asolt, oganaesesen ia hemi stap provaedem wan fri sapot laen we hemi konfidensel mo tu wan onlaen chat sapot sevis. Yu save go long websaet blong olgeta blong faenem ol sevis blong asistem yu mo infomesen abaot ol helti rilesensip.	 Tel: 1800 737 732 raon long Ostrelia, long enitaem nomo (24/7)  Websaet: https://www.1800respect.org.au/

KI RIFEREL MO SAPOT SEVIS LONG OSTRELIA		
SEVIS	HEMI MEKEM WANEM?	KONTAK INFOMESEN
<p>Reach Out</p>	<p>Reach Out hemi provaedem onlaen self-help infomesen, wan peer-support program mo ol riferel tul blong helpem pipol blong stap gud.</p> <p>Sapos yu wantem kasem moa infomesen long seksuel harasmen, olsem, wanem blong mekem mo hu blong kontaktem, go long websaet blong Reach Out.</p>	<p> Go long websaet blong olgeta: https://au.reachout.com blong kasem moa infomesen long: <u>Wanem ia seksuel harasmen?</u></p> <p><u>5 wei blong aletem ol fren blong yu long saed blong ol seksis bihevia</u></p>
<p>Beyond Blue</p>	<p>Beyond Blue hemi wan mentol helt sapot oganaesesen. Websaet blong olgeta i givim infomesen abaot mentol helt mo welbeing, mo wanem sapot sevis hemi stap mo hao blong aksesem. Oli provaedem kaonseling we hemi konfidensel tru long fon o long onlaen chat. Go long websaet blong kasem moa infomesen.</p>	<p>Tel: 1300 22 46 36 raon long Ostrelia, long enitaem nomo (24/7)</p> <p>Websaet: https://Get mental health support - Beyond Blue</p>
<p>The Fair Work Commission (FWC)</p>	<p>Fair Work Commission (FWC) hemi wan nasional wokples rilesens tribunol we i dil wetem ol aplikesen blong stopem seksuel harasman long wok anda long Fair Work Act, mo websaet blong olgeta i gat ol infomesen mo gaedens long hao blong mekem aplikesen blong stopem seksuel harasmen long wok.</p> <p>Faenemaot ol opsen blong yu stopem seksuel harasmen long wok. Mo tu yu save lanem hao blong rispon long wan aplikesen abaot seksuel harasmen long wok mo hao bae Fair Work Commission i dil wetem ol apiksesen ia.</p>	<p> https://www.fwc.gov.au/issues-we-help/sexual-harassment</p> <p><u>Wanem ia seksuel harasmen long wok?</u></p> <p><u>Wanem blong mekem sapos yu fesem seksuel harasmen long wok</u></p> <p><u>Rispon long wan aplikesen long saed blong seksuel harasmen long wok</u></p>

KI RIFEREL MO SAPOT SEVIS LONG OSTRELIA		
SEVIS	HEMI MEKEM WANEM?	KONTAK INFOMESEN
<p>The Australian Human Rights Commission</p>	<p>Australian Human Rights Commission hemi lukluk long ol komplem long saed blong diskriminesen mo taem man i go agensem ol human raet.</p> <p>Sapos yu bilivim se yu bin fesem seksuel harasmen, yu save kontaktem nasonal infomesen sevis blong Australian Human Rights Commission omekem wan komplem long onlaen.</p>	<p> Nasonal Infomesen Sevis blong Rights Commission: 1300 656 419.</p> <p> Mekem wan komplem long onlaen long: http://www.humanrights.gov.au/complaints/make-complaint</p> <p> O go long websaet: https://humanrights.gov.au/ , blong kasem moa infomesen long: <u>Seksuel Harasmen</u></p> <p><u>Luksave mo rispons long seksuel harasmen long wokples: infomesen blong ol woka</u></p> <p><u>Save ol raet blong yu: Seks diskriminesen mo seksuel harasmen (2012)</u></p>
<p>eSafety Commissioner</p>	<p>eSafety hemi helpem ol man Ostrelia blong priventem mo kasem help long saed blong eni harem nogud we oli fesem from wan series onlaen abysus o ol samting (olsem pikja o video) we hemi brekem loa o hemi tabu. Go long websaet blong olgeta blong faenemaot hao blong ripotem eni abysus long saed blong foto, mo hao blong karemaot ol samting ia mo ripotem long polis.</p>	<p> Go long websaet ia: https://www.esafety.gov.au/key-issues/image-based-abuse</p> <p>Infomesen pepa:</p> <p><u>Onlaen sefti blong ol peren mo kera</u></p> <p><u>Gaed blong ol yangfala blong dil wetem onlaen seksuel harasmen mo abysus tru long ol foto</u></p>

PALM skim inkludum ol staf, volontia mo patna blong olgeta, oli bin tekem kea taem oli mekem rere ol infomesen ia, be oli no save tekem responsibiliti sapos i gat eni mistek, o eni samting oli no inkludum o i rong. Mo tu oli no tekem responsibiliti sapos eni man we i yusum infomesen ia hemi lusum eni samting o i kasem wan problem. Oli bin mekem rere ol infomesen long pepa ia blong givim jenerol infomesen nomo. Pepes blong hem hemi no blong givim legol o narafala profesonel advaes. PALM skim mo ol patna blong hem i no save tekem responsibiliti sapos i gat eni samting i hapen taem man i yusum eni infomesen long pepa ia.

