

Save ol Raet mo Risponsibiliti blong Yu: long saed blong gat bel mo lukaotem pikinini long Ostrelia



Blong karem bebi hemi wan long ol bigfala momen long laef blong wan pesen. Taem yu gat bel, i gat fulap fisikel mo emosonel jenis. Maet hemi wan glad mo hapi taem, be semtaem maet hemi wan taem we i fasmus, konfusing o i had lepet, speseli sapos yu stap liv ovasis longwe long ol famli mo sapot blong helpem yu.

Sapos yu o patna blong yu i gat bel o yu tingting blong statem wan famli, hemi impoten blong yu kasem plante ol stret infomesen long saed blong wanem i save hapen taem yu gat bel sapos yu stap wok yet long leba mobiliti program. Hemi save inkludum infomesen abaot ol raet mo risponsibiliti blong yu long wok, hamas bae yu mas pem, ol kondisen long visa, mo ol rikwaemen blong medikol mo helt insurens. Infomesen ia bae i save helpem yu blong mekem wan gudfala disisen blong yu mo famli blong yu.

SAMARI

- Taem woman i stap wok mo hemi gat bel, bae oli no save mekem eni fasin blong disriminet agensem hem - fasin olsem sakemaot hem, jenisim posisen blong hem i godaon moa, o tritim hem i difren long ol narafala woka.
- Hemi impoten blong toktok long wan dokta taem yu gat bel mo go mekem ol helt jekap we i nid. Mo tu, hemi impoten blong toktok long emploia blong yu long saed blong sef wok, liv we oli no pem, mo ol arenjmen blong taem yu gobak long wok.
- Sapos yu bonem bebi long Ostrelia mo yu nogat helt insurens, maet hemi sas lepet. Hemi impoten blong toktok wetem helt insurens provaeda blong yu blong faenemaot sapos insurens i kavremap ol kost ia.
- Hemi impoten blong talemaot abaot bebi blong yu long Department of Home Affairs hariap blong oli save helpem yu wetem visa blong bebi.

Taem woman i gat bel, ol peren i lukaotem pikinini mo loa long Ostrelia



Long Ostrelia, ol woka mo ol emploia oli gat ol raet mo risponsibiliti anda long fulap difren loa long taem woman i gat bel, peren i lukaotem pikinini, taem blong gobak long wok mo helt mo sefti long wokples.

Long Ostrelia, ol loa mo fasin blong loa blong protektem man i minim se taem yu tokbaot wetem emploia blong yu mo yu planem blong gat bel, bae hemi sud wan fea proses. Yu no mas fraet o wari blong lusum wok blong yu sapos yu gat bel. Toktok gud mo eli wetem emploia blong yu long saed blong ol raet ia mo wanem blong mekem. Bae hemia i help blong mekem se yu stap wok sef mo yu stat blong planem wataem blong tekem perentol liv mo hao blong kambak long wok.

Proteksen long diskriminesen

Taem woman i stap wok mo hemi gat bel, bae oli no save mekem eni fasin blong disriminet agensem hem. I minim se bae oli no savesakemaot hem, jenisim posisen blong hemi godaon moa, o tritim hem i difren long ol narafala woka.

I kam long: Ol raet (entaetolmen) blong ol woka we i gat bel blong Australian Government Fair Work Ombudsman

Speak to your doctor



Sapos yu o patna blong yu i gat bel long Ostrelia, yu sud toktok long dokta blong yu fastaem. Hemi impoten tumas blong kasem ol helt jekap we yu nidim mo ol skan blong oli jekem helt blong bebi mo yu olsem mama blong hem. Bae hemi helpem yu tu blong save ej blong bebi long bel blong mekem planing blong yu. Yusum [Health Direct Service Finder](#) o toktok long emploia blong yu blong faenem wan dokta klosap long yu blong mekem jekap. Rimemba se dokta blong yu i no save seremaot eni pesonel infomesen abaotem yu wetem eni narafala man sapos yu no letem.

Wataem nao mi mas talemaot long emploia blong mi?



Nomoli ol woka i no nid blong talemaot long emploia se oli gat bel be maet i gat sam helt, sefti mo narafala planing risen blong talemaot, olsem long saed blong ol entaetolmen blong woka.

Eksampol: sapos yu wantem kasem perentol liv we bae oli no pem, yu sud letem emploia blong yu i save 10 wik bifo yu wantem tekem liv ia. Sapos yu nid blong ajastem rol blong yu blong mekem sua se yu mo bebi blong yu i sef, hemi gud blong letem emploia blong yu i save eli se yu gat bel blong oli save mekem eni arenjmen long wok blong yu.

Rimemba, taem yu toktok gud mo eli wetem emploia blong yu se yu gat bel bae hemia i help blong mekem planing blong yu long taem yu gat bel mo taem bae yu bonem bebi.

Sapos yu harem i no stret blong toktok long emploia blong yu blong talemaot se yu gat bel, yu save kontaktem PALM sapot sevis o toktok long wan narafala pesen we yu trastem long komuniti blong yu blong askem gaedens mo sapot. Mo tu yu save lukluk long [Working Parents: Quick Guide to Your Rights](#) blong kasem moa infomesen long hao mo wataem blong toktok long emploia blong yu.

Rimemba, bae emploia blong yu i brekem loa sapos hemi mekem eni kaen panis long yu, o sakemaot yu from yu gat bel. Sapos i hapen long yu, yu save kasem legol advaes long Fair Work Commission.

Mi save wok taem mi gat bel?



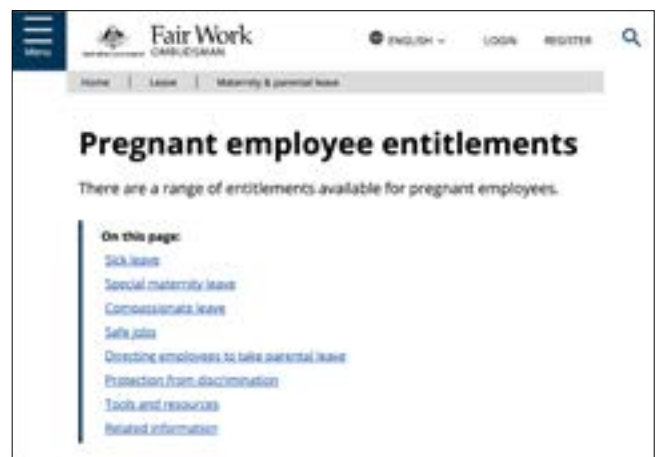
Yes, taem yu gat bel yu save wok yetmo kontribut long wokples blong yu.

Ol woka we oli wok ful-taem o pat-taem oli save yusum yet ol nomol sik liv wetem peimen sapos oli fesem wan sik o kil from oli gat bel. Lukluk long ['Sick leave' anda long Pregnant employee entitlements - Fair Work Ombudsman](#)

Ol woka we oli gat bel, inkludum ol kasuel woka, oli gat raet blong jenisim rol i go long wan 'safe job' (sef wok) sapos wok we oli bin mekem hemi no sef from oli gat bel. Hemi inkludum ol woka we oli no save gat perentol liv (we oli no pem). Fulap taem bae yu mo maneja blong yu i save faenem wei blong yu save wok sef sapos i nid blong jenisim sam samting.

Be sapos i nogat wan stret sef wok blong yu mekem, maet yu save kasem liv blong 'no safe job' (nogat sef wok) long nomol reit blong pei kasem taem ol perentol liv (we oli no pem) i save stat, folem Fair Work Act. Bae yu nid blong provaedem wan pruf olsem medikol setifiket sapos emploia blong yu i askem.

Blong kasem moa infomesen abaot pei, ol raet mo ol haoa blong mekem 'safe jobs' (sef wok) o 'no safe jobs' (nogat sef wok), go long stret seksen blong [Pregnant employee entitlements - Fair Work Ombudsman](#).



Mi save tekem perentol liv we oli no pem, o liv we oli no pem?



Yes, anda long loa blong Ostrelia, sapos yu bin wok blong 12 manis o i bitim wetem semak emploia, mo yu wok folem ol nomol haoa blong wok kasem taem bebi bae i bon, yu (o patna blong yu) i save tekem perentol liv (we oli no pem) kasem 12 manis sapos yu (o patna blong yu) i tekem risponsibiliti blong lukaotem pikinini ia. Yu mas letem emploia blong yu i save long 10 wik bifo yu wantem tekem liv ia.

Sapos yu no bin wok blong 12 manis, bae i posibol blong yu save kasem liv we oli no pem, folem ol anti-diskriminesen loa. Emploia blong yu i no save stopem yu blong tekem liv taem yu aplae from, nomata sapos yu wan man o woman, yu gat bel o yu gat ol risponsibiliti long saed blong famli.

Liv we yu tekem i save stat long 6 wik bifo long deit we bae bebi i sud bon, o bifo long taem ia sapos yu mo emploia blong yu i agri long hem. Sapos yu gohed long wok insaed long taem blong 6 wik bifo long deit we bae bebi i sud bon, emploia blong yu i save askem wan pruf olsem medikol setifiket we i konfem se yu oraet blong wok

Blong kasem moa infomesen, ol gaed mo ol tul, go long websaet blong Fair Work Ombudsman long saed blong [Maternity & parental leave - Fair Work Ombudsman](#) and [Applying for parental leave - Fair Work Ombudsman](#).

Mi save gobak long wok afta mi finisim ol perentol liv (we oli no pem)?



Yes, sapos yu save kasem perentol liv we oli no pem anda long loa blong Ostrelia yu gat raet blong gobak long wok we yu bin mekem long en blong liv blong yu.

Be, sapos yu stap long wan 'fixed-term' kontrak (blong sam taem nomo) emploia blong yu i no nid blong ekstendem kontrak ia from bae yu tekem perentol liv we oli no pem. Sapos 'fixed-term' kontrak hemi finis taem yu stap long perentol liv we oli no pem, i nogat eni raet we i alaoem yu blong gobak long semak wok (be sapos kontrak i talem difren samting bae yu folem hemia). Sapos yu stap long wan fixed-term kontrak mo bae hemi finis afta yu kambak long liv, yu gat raet blong gobak long semak wok mo finisim gud kontrak blong yu.

Sapos yu mekem kasuel wok mo yu no bin wok blong emploia blong yu evritaem long pas 12 manis o i bitim, emploia blong yu i no nid blong givim wok long yu afta yu finisim perentol liv blong yu.

Sapos yu wantem save moa long hao blong jenisim ol haoa blong wok o askem 'flexible work arrangements' (ajastem taeming mo fasin blong wok), go long stret seksen long [Changing hours and requesting flexible working arrangements - Fair Work Ombudsman](#).

Mi save gobak long ples blong mi blong bonem bebi?



Yes, fulap taem ol woka we oli gat bel oli laek blong gobak long ples blong olgeta blong bonem bebi blong mekem se oli gat sapot blong

famli bifo bebi i bon, long taem blong bonem bebi mo afta. Hemia i alaoem olgeta blong mekem ol stret arenjmen blong pikinini sapos oli plan blong kambak long Ostrelia blong gohed long wok blong olgeta anda long leba mobiliti program.

Sapos yu wantem gobak long hom ples blong yu blong karem bebi, yu sud toktok long dokta blong yu blong save hamas manis yu kasem finis blong mekem sua se yu save mekem ol arenjmen blong go taem yu fit yet blong flae long plen. Ol kampani blong plen oli gat rul blong travel taem woman i gat bel mo fulap bae i no letem woman i go long plen afta long 28 wik blong taem i gat bel - jekem wetem kampani blong plen we yu yusum blong kasem moa infomesen.

Hemi impoten blong toktok eli wetem emploia blong yu blong mekem ol arenjmen blong tekem liv, blong tokbaot wataem blong kambak lonwok mo eni arenjmen blong travel.



Bae mi mas pem blong bonem bebi long Ostrelia?



Yes, taem yu stap wok long Ostrelia anda long PALM skim ol woka we oli gat bel mo ol patna blong olgeta bae oli mas pem on kost blong heltkea. Medikol insurens hemi help blong daonem ol kost mo yu mas karem insurens ia olsem pat long visa blong yu, be fulap long ol medikol insurens long Ostrelia i no kavremap kost blong eni tritmen o sevis long saed blong gat bel mo bonem bebi. Sam insurens oli save kavremap ol samting ia sapos yu bin holem insurens ia we i bitim 12 manis finis.

Sapos yu no bin kasem 12 manis ia (we oli kolek 'waiting period') blong helt insurens blong yu, be yu wantem stap yet long Ostrelia afta bebi i bon, hemi impoten blong tingbaot ol kost from i save sas tumas.

Bae yu mas pem ol kost long taem yu gat bel, yu go long hospital mo yu bonem bebi, mo tu ol kea afta bet blong yu mo bebi blong yu, sapos oli provaedem long pablik o praevet helt sistem. Long sam situesen bae oli askem yu blong pem ol sevis ia fastaem bifo yu yusum. Ol kost ia i save kam antap kwiktaem i kam sas lepet - speseli sapos yu o bebi blong yu i gat eni problem long taem yu gat bel o yu karem bebi - maet hemi kasem plante taosen dola blong yu mas pem.

Yu sud toktok long insurens provaeda blong yu blong save wanem oli save pem, mo toktok long dokta blong yu mo hospital long saed blong ol kost blong karem bebi bifo yu disaedem wea ples blong bonem.



Bae visa stetas blong mi i jenis sapos mi karem bebi long Ostrelia?

- I gat ol kondisen long visa blong yu anda long PALM skim we yu mas folem.
- Bae i no go agensem ol kondisen long visa blong yu sapos visa i no ekspaea mo yu gohed blong wok anda long PALM skim.
- Yu mas talemaot long Department of Home Affairs abaot bebi blong yu hariap blong oli save helpem yu wetem visa blong bebi.

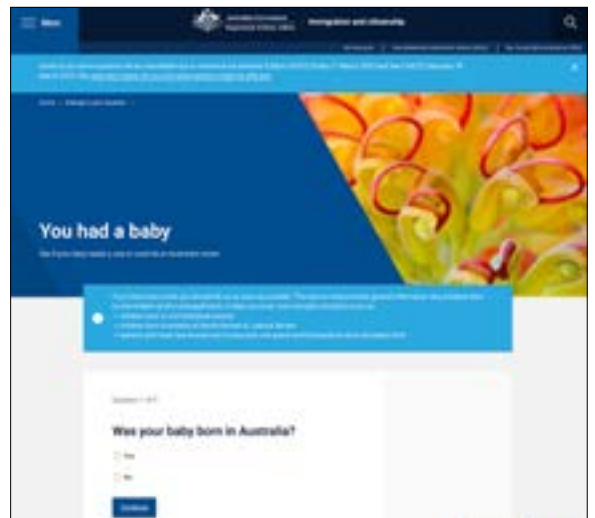


Wanem visa nao bae bebi blong mi i nidim long Ostrelia?

Sapos bebi blong yu i bon long Ostrelia:

- Sapos wan bebi i bon long Ostrelia i no minim se bae i kasem sitisensip blong Ostrelia. Bae hemi karem nomo sapos wan long tufala peren blong hem hemi wan sitisen blong Ostrelia o wan pemanen residen taem bebi i bon.
- Sapos bebi blong yu i bon long Ostrelia, mo yu o narafala peren blong bebi i no wan sitisen blong Ostrelia o pemanen residen, bae bebi blong yu i karem eni visa we yu o narafala peren i holem long taem bebi hemi bon long Ostrelia.
- Yu mas talemaot long Department of Home Affairs abaot bebi blong yu hariap (nomata se oli nogat wan paspot yet) blong oli save helpem yu wetem visa blong bebi. Maet oli save ademap bebi blong yu long visa we yu holem o eni visa aplikesen we oli stap prosesem yet.
- Sapos bebi blong yu i nogat wan paspot yet, yu save provaedem ol kopi blong ol pej long paspot blong bebi afta. Be yu mas arenjem hariap.

Blong kasem moa infomesen abaot hao blong talemaot long Department of Home Affairs long visa stetas blong bebi blong yu, go long websaet blong dipatment: Yu.karem.bebi.homeaffairs.gov.au



Wanem moa mi nid blong tingbaot?



Helt Insurens:

Sapos bebi blong yu hemi no wan sitisen blong Ostrelia o wan pemanen residen, bae oli nidim praevet helt insurens taem oli stap long Ostrelia.

Sapos bae yu stap long Ostrelia anda long PALM skim, askem emploia blong yu blong inkludum pikinini blong yu long helt insurens blong yu we bae yu pem ekstra. Yu sud toktok long insurens provaeda blong yu blong andastanem polisi blong olgeta mo ol ekstra fi.



Ples blong slip:

Bae yu nid blong tingbaot sapos yu nidim wan difren ples blong slip o eni arenjmen long saed blong jaelkea long taem we bae yu stap yet long Ostrelia. Maet long samfala rurol mo rimot eria long Ostrelia i nogat tumas ples, mo bae yu mas pem moa, mekem se i gud blong planem gud mo mekem ol stret arenjmen. Maet emploia blong yu i save asistem yu.



Faenansel planing:

Sapos yu stap plan blong tekem perentol liv we oli no pem, bae i gat wan taem we yu no karem eni pei - yu mo patna blong yu bae i nidim inaf mane long sevingis blong sapotem yu mo bebi blong yu kasem taem yu save gobak long wok. Yu sud tingbaot hao hemia i save afektem ol didaksen long pei blong yu mo hao bae yu pem insurens mo ples blong slip taem yu no stap wok. Naoia we i gat wan bigfala jenis long situesen blong yu, maet yu wantem jekem bakegen ol pesonel mo faenansel gol we yu bin putum taem yu joenem leba mobiliti program. Sapos yu plan blong gobak long hom kantri blong yu wetem bebi we i jes bon, yu nid blong tingbaot ol ekstra kost long saed blong flaet mo ples blong slip long rod blong gobak. Long Ostrelia, tugeta peren i gat risponsibiliti blong sapotem pikinini (wetem mane).



Arenjem ol dokumen:

Blong kasem wan bet setifiket i save tekem fulap wik mo bae yu mas stap long adres we bae oli sendem setifiket long hem. Toktok long emploia blong yu, long hospital o long konsula sevis blong faenemaot hao blong kasem ol dokumen ia mo hamas yu mas pem.

Bae yu nid blong aplae from wan bet setifiket mo narafala dokumen blong travel olsem paspot blong pikinini blong gobak long hom ples.



Gobak long hom ples:

Sapos yu wantem gobak long ples blong yu wetem bebi blong yu, mekem sua se yu talemaot long CLO o LSU blong oli save givim kantri polisi infomesen long yu mo helpem yu wetem ol nid blong yu.



Domestik mo famli abyus, seksual helt, konsent mo helti rilesensip:

Sapos yu ting se yu stap fesem abyus long rilesensip blong yu, o yu save wan narafala man o woman we i stap fesem, hemi impoten blong kasem help kwiktaem. Lanem moa abaot domestik mo famli vaelens [long ples ia](#).

Sapos yu stap gat seks, hemi impoten blong yu go long dokta blong mekem wan seksual helt jekap wanwan taem. 'Sef seks' hemi bes wei blong daonem janis blong yu kasem wan sik STI o blong no gat bel. Lanem moa abaot seksual helt [long ples ia](#).

Rimemba se long Ostrelia sapos yu mekem eni seksual aktiviti wetem wan narafala man o woman be hemi no givim konsent o hemi no save givim konsent, nomata se yu kisim o tajem hem nomo be fasin ia hemi brekem loa. Hemia oli singaotem seksual asolt mo hemi wan kraem. Lanem moa abaot seks mo konsent [long ples ia](#).



Wea blong kasem help o toktok wetem wan pesen we i save help

Sapos wan man o woman i mekem seksuel asolt long yu mo yu wantem mekem wan komplek, yu sud ripotem long polis hariap. Sapos yu no stap sef o hemi wan emejensi, kolek 000. Yu save kasem sapot long wan seksual asolt sapot sevis olsem 1800RESPECT long 1800 737 732.

I gat eniwan long PALM skim we i save helpem mi?

Hemi had blong lanem blong liv long wan narafala kantri be i gat sapot mo ol risos we i stap blong helpem yu. Sapos yu gat eni kwestin taem yu stap ajastem yu long laef long Ostrelia, yu save askem emploia blong wok blong yu. Sapos oli no save ansarem kwestin blong yu, oli save talem long yu hu blong toktok wetem, inkludum ol narafala PALM skim sapot olsem:



Kantri lieson ofisa ("CLO") o labour attachés

Yu save faenem ol kontak ditel blong CLO long websaet blong PALM (<https://www.palmscheme.gov.au/contact>).



PALM sapot sevis laen long 1800 51 51 31, o imelem (palm@dewr.gov.au)

Plis tekem not se oli stap monitarem sapot sevis laen ia mo imel stat long 8:30am-6:30am (AEST) - oli save tekem ol kol afta long taem ia sapos hemi wan emejensi nomo.



















Haonao mi save kasem moa infomesen o profesonel help we hemi konfidensel?






Sapos yu o wan narawan i wantem save moa long saed blong taem yu gat bel o lukaotem pikinini long Ostrelia, yu save kontaktem olgeta infomesen mo sapot sevis daon ia. Ol oganaesesen ia oli save helpem yu o daarektem yu i gat long stret ples blong faenem wan sevis we hemi sutum nid blong yu.

KI RIFEREL MO SAPOT SEVIS LONG OSTRELIA

SEVIS	HEMI MEKEM WANEM?	KONTAK INFOMESEN
Health Direct	Blong faenem wan dokta we i klosap long yu i moa gud blong go long Health Direct websaet. Yu save yusum 'service finder' blong olgeta blong faenem help klosap long yu - selektem 'GP – General Practice' anda long ol sevis mo entarem postkod blong yu blong faenem wan dokta we i moa klosap long yu, o sej long 'pregnancy' anda long health topics A – Z tab.	<p>Tel: 1800 022 222 raon long Ostrelia, long enitaem nomo (24/7)</p> <p> Websaet 'service finder': https://www.healthdirect.gov.au/australian-health-services </p> <p> Websae infomesen long saed blong taem woman i gat bel: https://www.healthdirect.gov.au/pregnancy </p>

KI RIFEREL MO SAPOT SEVIS LONG OSTRELIA		
SEVIS	HEMI MEKEM WANEM?	KONTAK INFOMESEN
<p>Pregnancy, birth and baby</p>	<p>Hemi men websaet long Ostrelia long saed blong taem woman i gat bel mo abaot bebi mo hemi blong helpem ol peren long taem oli gat bel kasem taem pikinini i redi blong go long skol. Toktok long wan matenol jael helt nes blong kasem advaes mo gaedens we yu nidim. Faenemaot moa long saed blong taem woman i gat bel mo i bonem bebi, blong kam wan peren mo blong lukaotem pikinini.</p>	<p> Tel: 1800 882 436</p> <p> Websaet: https://www.pregnancybirthbaby.org.au/Pregnancy care on a visa</p>
<p>Family Planning Alliance Australia</p>	<p>Family Planning Alliance hemi men bodi long Ostrelia we hemi lukluk long riprodaktiv mo seksual helt. Hemi promotem pablik helt tru long storian long polisi mo advokasi.</p> <p>Sapos yu wantem go long wan famli planing klink o askem moa long saed blong edukesen, go long sevis pej blong faenem wan famli planing oganaesesen long eria blong yu, o kontaktem asosiesen long stet we yu stap long hem.</p> <p>Go long websaet blong Family Planning Alliance Australia: https://www.familyplanningallianceaustralia.org.au/services/</p>	<p>Ol asosiesen blong famli planing long ol stet mo teritri:</p> <p>ACT - Sexual Health and Family Planning ACT</p> <p> Tel: 02 6247 3077</p> <p> Websaet: https://www.shfpact.org.au/</p> <p>NSW – Family Planning NSW</p> <p> Tel: 1300 658 886</p> <p> Websaet: https://www.fpnsw.org.au/</p> <p>NT – Family Planning Welfare Association of NT Inc.</p> <p> Tel: (08) 8948 0144</p> <p> Websaet: http://www.fpwnt.com.au/</p> <p>QLD - True: Relationships and Reproductive Health</p> <p> Tel: (07) 3250 0200</p> <p> Websaet: https://www.true.org.au/</p> <p>SA – Shine SA</p> <p> Tel: 1300 883 793</p> <p> Websaet: https://shinesa.org.au/</p> <p>TAS – Family Planning Tasmania</p> <p> Tel: (03) 6273 9117</p> <p> Websaet: https://fpt.org.au/</p> <p>VIC – Family Planning Victoria</p> <p> Tel: 03 9257 0100</p> <p> Websaet: https://shvic.org.au/</p> <p>WA - Sexual Health Quarters Western Australia</p> <p> Tel: (08) 9227 6177</p> <p> Websaet: https://shq.org.au/</p>

KI RIFEREL MO SAPOT SEVIS LONG OSTRELIA		
SEVIS	HEMI MEKEM WANEM?	KONTAK INFOMESEN
<p>Australian Government Department of Home Affairs – Imigresen mo Sitisensip</p>	<p>Sapos yu bonem bebi long Ostrelia o klosap bae yu bonem bebi, yu nid blong talemaot long Department of Home Affairs from se maet hemi afektem visa blong yu.</p> <p>Infomesen i stap long websaet blong Home Affairs 'jenis long situesen – karem wan bebi' bae hemi provaedem infomesen abaot hao blong letem dipatmen i save abaot jenis long situesen blong yu mo wanem blong mekem long saed blong visa.</p>	<p> Go long websaet ia: https://immi.homeaffairs.gov.au/change-in-situation/had-a-baby</p>
<p>Fair Work Ombudsman</p>	<p>Fair Work Ombudsman hemi reguletem ol loa long wokples long Ostrelia, mo hemi provaedem edukesen long saed blong ol raet mo risponsibiliti long wok. Fair Work Act blong 2009 hemi talem se hemi tabu blong wan emploia blong mekem wan strong aksen agensem wan woka o wan fiuja woka from ol fasin blong diskriminesen.</p>	<p> Go long websaet ia: www.fairwork.gov.au, blong kasem moa infomesen long:</p> <p>Diskriminesen long wokples - Fair Work Ombudsman</p> <p>Proteksen long diskriminesen long wok - Fair Work Ombudsman</p> <p>Ol entaetolmen blong ol woka we i gat bel entitlements - Fair Work Ombudsman</p> <p>Aplae long perentol liv - Fair Work Ombudsman</p> <p>Tekem perentol liv - Fair Work Ombudsman</p> <p>Gobak long wok afta long perentol liv - Fair Work Ombudsman</p>
<p>Supporting working parent's initiative</p> <p>Australian Human Rights Commission</p>	<p>Gaed ia bae hemi helpem ol woka blong:</p> <ul style="list-style-type: none"> • andastanem ol loa long saed blong taem woman i gat bel, perentol liv mo gobak long wok • tokbaot ol raet wetem emploia blong olgeta long stret fasin 	<p> Go long websaet ia: www.supportingworkingparents.humanrights.gov.au, blong kasem moa infomesen long:</p> <p>Peren we i stap wok: Kwik Gaed long ol Raet blong Yu</p> <p>Sapotem ol peren we oli wok – wan gaed blong ol woka</p> <p>Sapotem ol peren we oli wok – andastanem loa</p> <p>Sapotem ol peren we oli wok – wok taem yu gat bel</p> <p>Sapotem ol peren we oli wok – woka mo liv</p> <p>Sapotem ol peren we oli wok – gobak long wok afta long liv</p> <p>Sapotem ol peren we oli wok – statem mo finisim wok</p>

PALM skim inkludum ol staf, volontia mo patna blong olgeta, oli bin tekem kea taem oli mekem rere ol infomesen ia, be oli no save tekem risponsibiliti sapos i gat eni mistek, o eni samting oli no inkludum o i rong. Mo tu oli no tekem risponsibiliti sapos eni man we i yusum infomesen ia hemi lusum eni samting o i kasem wan problem. Oli bin mekem rere ol infomesen long pepa ia blong givim jenerol infomesen nomo. Pepes blong hem hemi no blong givim legol o narafala profesonel advaes. PALM skim mo ol patna blong hem i no save tekem risponsibiliti sapos i gat eni samting i hapen taem man i yusum eni infomesen long pepa ia

