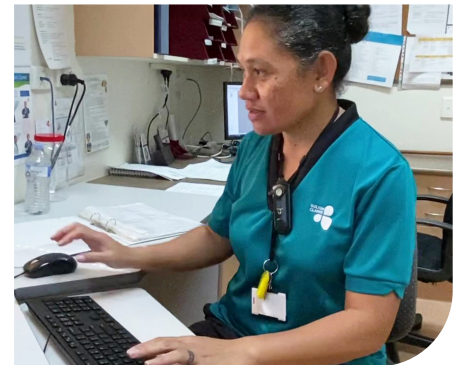


SKILLS DEVELOPMENT PROGRAM

Improving workers' technical knowledge and abilities and increasing business productivity.



The Pacific Australia Labour Mobility (PALM) scheme skills development program provides Pacific island and Timor-Leste workers with access to training while they are in Australia. Employers in the PALM scheme can apply for funding to support their training needs.

How funding works

The Department of Employment and Workplace Relations (DEWR) has a monthly allocation of funds available to both direct and host employers to support skills development training. The amount of funding available depends on the tier of training. Costs are shared between the DEWR and the employer.

Types of training available

Eligible training includes job-related skills up to certificate-level qualifications and relevant employability or life skills. The types of training are categorised into 4 tiers:

Tier 1: pre-departure and on-arrival briefings are not funded, as they are part of the standard mobilisation training.

Tier 2: employability and life skills including first aid, driver's licence, financial literacy, health and hygiene, basic English and reintegration.

> 100% of costs funded by DEWR (limits apply).

Tier 3: job skills including forklift licence, safe handling of chemicals, food safety, occupational health and safety.

> 60% of costs funded by employer, 40% by DEWR (limits apply).

Tier 4: formal qualifications including Certificate I, II and III training in relevant areas.

> 50% covered by DEWR, 50% covered by employer (limits apply).

How to apply for funding

For more information employers are encouraged to visit:

www.palmscheme.gov.au/skills-development

You can also contact the DEWR at

[\(PALMcapability@dewr.gov.au\)](mailto:PALMcapability@dewr.gov.au)

ENGAGING WITH TRAINING ORGANISATIONS

Looking for a training organisation in your area?

1. Begin with an online search for courses in your area. Most training organisations will advertise their services online.
2. Search www.training.gov.au which is the Australian Government's national register for training in Australia. It contains information about Registered Training Organisations (RTOs), nationally recognised training (NRT), and the approved scope of each RTOs to deliver NRT. (Note: Accredited training must be delivered by registered training organisations, however non-accredited training can be delivered by other service providers).
3. Many of the training organisations listed below have previously provided training for PALM scheme workers through the skills development program. (Note: This list is a sample only, employers can apply for worker training beyond these programs. DEWR does not endorse any of these service providers).

	TIER 2			TIER 3		
Western Australia	First aid training	Basic English	Basic I.T.	Forklift licence	Chemical handling	Chainsaw / tree felling
St John: www.stjohnwa.com.au	✓					
Australian Red Cross: www.redcross.org.au/firstaid	✓	✓				
North Regional TAFE: www.northregionaltafe.wa.edu.au	✓	✓	✓	✓	✓	✓
Duff Consulting Group: www.duffconsulting.com.au						✓
Djaring: www.djaringo.org.au/courses	✓			✓		
Marr Mooditj Training: www.marrmooditj.com.au	Certificate II in hospitality					
Northern Territory	First aid training	Basic English	Basic I.T.	Forklift licence	Chemical handling	Chainsaw / tree felling
St John: www.stjohnnt.org.au/courses/2021-provide-first-aid-/	✓					
Australian Red Cross: www.redcross.org.au/firstaid	✓	✓				
Charles Darwin University: www.cdu.edu.au/vocational-education-training						✓
National Job Link: www.njl.org.au	✓	✓	✓			
Batchelor Institute: www.batchelor.edu.au	Licence to drive a light rigid vehicle, Licence to drive a medium rigid vehicle, First aid					
Queensland	First aid training	Basic English	Basic I.T.	Forklift licence	Chemical handling	Chainsaw / tree felling
St John: www.stjohnqld.com.au/training-courses	✓					
Australian Red Cross: www.redcross.org.au/firstaid	✓	✓				
MADEC: www.madec.edu.au	✓	✓	✓			
Vital First Aid Training Services: www.vitalfirstaid.com.au	✓					
National First Aid Training Institute: www.nfti.edu.au	✓					
First Aid Academy: www.firstaidacademy.com.au	✓					
Cairns First Aid Training: www.cairnsfirstaidtraining.com.au	✓					
Countryco Ag Services: www.countryco.com.au					✓	
Duff Consulting Group: www.duffconsulting.com.au					✓	
National Job Link: www.njl.org.au	✓	✓	✓			
Yalga-Binbi Institutde: www.yalgabinbi.com.au	Certificate I: Shipboard safety skill set					

	TIER 2			TIER 3		
	First aid training	Basic English	Basic I.T.	Forklift licence	Chemical handling	Chainsaw / tree felling
New South Wales						
St John: www.stjohnnsw.com.au/training	✓					
Australian Red Cross: www.redcross.org.au/firstaid	✓					
MADEC: www.madec.edu.au	✓	✓	✓			
Vital First Aid Training Services: www.vitalfirstaid.com.au	✓					
ChemCERT: www.chemcert.com.au/contact					✓	
Duff Consulting Group: www.duffconsulting.com.au						✓
Tranby National Indigenous Adult Education & Training: www.tranby.edu.au	Financial literacy education, Induction to disability, Environmentally sustainable hospitality & restaurant operations					
Walan Miya Vocational Training Provider: www.walanmiya.com.au/about-us	Short courses: First aid, Plan skills development, Chainsaw skills set, Café culture skills set, Certificate III in agriculture					
Victoria	First aid training	Basic English	Basic I.T.	Forklift licence	Chemical handling	Chainsaw / tree felling
St John: www.stjohnvic.com.au/first-aid-training/first-aid-courses	✓					
Australian Red Cross: www.redcross.org.au/firstaid	✓					
MADEC: www.madec.edu.au	✓	✓	✓			
Vital First Aid Training Services: www.vitalfirstaid.com.au	✓					
ChemCERT: www.chemcert.com.au/contact					✓	
Duff Consulting Group: www.duffconsulting.com.au						✓
South Australia	First aid training	Basic English	Basic I.T.	Forklift licence	Chemical handling	Chainsaw / tree felling
St John: www.stjohnsa.com.au/training	✓					
Australian Red Cross: www.redcross.org.au/firstaid	✓					
MADEC: www.madec.edu.au	✓	✓	✓			
National Job Link: www.njl.org.au	✓	✓	✓			
Carey Training: www.careytraining.com.au				✓		
Tauondi Aboriginal College: www.tauondi.sa.edu.au/study/short-courses	Certificate I in access to vocational pathways Short programs: Hospitality, Driving education					
Tasmania	First aid training	Basic English	Basic I.T.	Forklift licence	Chemical handling	Chainsaw / tree felling
St John: www.stjohnntas.org.au/book-a-course	✓					
Australian Red Cross: www.redcross.org.au/firstaid	✓					
National Job Link: www.njl.org.au	✓	✓	✓			