

International Airfares and Domestic Transportation Matrix for the Pacific Australia Labour Mobility (PALM) scheme

This document provides Approved Employers with the maximum One-Way International Airfare and domestic transportation and Return International Airfare and domestic transportation amounts for the purposes of deductions and reimbursements in section 7.1 of the Guidelines. Note the amounts in this document are under review and the Department of Employment and Workplace Relations (the department) will consult on any changes and communicate them to Approved Employers through the AE Update and by publishing a revised Matrix.

Table One: Maximum One-Way International Airfares and domestic transportation

	Fiji (Suva and Nadi)	Vanuatu (Port Vila)	Tonga (Tongatapu)	PNG (Port Moresby)	Samoa (Apia)	Solomon Islands (Honiara)	Timor-Leste (Dili)	Kiribati (Tarawa)	**Tuvalu	**Nauru
Northern Territory	\$825	\$975	\$1125	\$900	\$1125	\$975	\$900	\$1125		
Western Australia	\$900	\$975	\$1125	\$975	\$1125	\$1010	\$1050	\$1125		
Queensland	\$675	\$675	\$1050	\$750	\$1050	\$750	\$1125	\$1125		
New South Wales	\$630	\$630	\$900	\$825	\$900	\$750	\$1050	\$1275		
Victoria	\$675	\$630	\$900	\$900	\$900	\$975	\$1125	\$1275		
South Australia	\$675	\$630	\$900	\$900	\$900	\$900	\$1050	\$1275		
Tasmania	\$710	\$750	\$1125	\$1125	\$1125	\$975	\$1200	\$1500		

*In respect of the One-Way International Airfare and domestic transportation, Approved Employers must pay the first \$300 for the cost of travel for each PALM scheme worker in accordance with Guidelines and noting that only actual costs can be recouped and these may be lower than the maximums shown in the table.

**For amounts for Tuvalu and Nauru, please enquire with your contract or relationship manager.



Table Two: Maximum Return International Airfares and domestic transportation

	Fiji (Suva and Nadi)	Vanuatu (Port Vila)	Tonga (Tongatapu)	PNG (Port Moresby)	Samoa (Apia)	Solomon Islands (Honiara)	Timor-Leste (Dili)	Kiribati (Tarawa)	**Tuvalu	**Nauru
Northern Territory	\$1650	\$1950	\$2250	\$1800	\$2250	\$1950	\$1800	\$2250		
Western Australia	\$1800	\$1950	\$2250	\$1950	\$2250	\$2020	\$2100	\$2250		
Queensland	\$1350	\$1350	\$2100	\$1500	\$2100	\$1500	\$2250	\$2250		
New South Wales	\$1260	\$1260	\$1800	\$1650	\$1800	\$1500	\$2100	\$2550		
Victoria	\$1350	\$1260	\$1800	\$1800	\$1800	\$1950	\$2250	\$2550		
South Australia	\$1350	\$1260	\$1800	\$1800	\$1800	\$1800	\$2100	\$2550		
Tasmania	\$1420	\$1500	\$2250	\$2250	\$2250	\$1950	\$2400	\$3000		

In respect of the Return International Airfare and domestic transportation, Approved Employers must pay the first \$300 for the cost of travel for each PALM scheme worker in accordance with the PALM Guidelines noting that only actual costs can be recouped and these may be lower than the maximums shown in the table.

**For amounts for Tuvalu and Nauru, please enquire with your contract or relationship manager.

Explanation to assist in using the Matrix:

The costs in the matrix are for international airfares and domestic transport - this includes all travel costs from the arrival airport to the workers accommodation or workplace location

1. Start with the actual cost of the one way or return international airfare and domestic transportation
2. Minus the \$300 AE contribution
3. The amount provided in the matrix is then the maximum that can be recouped from the short-term PALM worker
4. If any amount is left over, it must be borne by the Approved Employer

Examples

The total cost of the one-way international airfare and domestic transportation for an SWP worker from Vanuatu travelling to Tasmania is \$1,000
\$1,000 minus \$300 (Approved Employer contribution) = \$700
The Approved Employer can recoup **\$700** back from the worker

The total cost of the return international airfare and domestic transportation for an SWP worker from Timor-Leste travelling to the Northern Territory is \$1,450
\$1,450 minus \$300 (Approved Employer contribution) = \$1,150
The Approved Employer can recoup **\$1,150** back from the worker

The total cost of the one-way international airfare and domestic transportation for an SWP worker from Tonga travelling to South Australia is \$1,400
\$1,400 minus \$300 (Approved Employer contribution) = \$1,100
The Approved Employer can recoup **\$900** back from the worker as the maximum allowed amount under the Matrix.
The Approved Employer must bear the cost of the additional \$200.