

Eksplenesen blong ol dedaksen Payroll

Wan gaed blong ol woka blong PALM skim



Ol dedaksen taem yu statem wok



Blong mekem araevel blong yu long Ostrelia i moa isi, emploia blong yu i stap pem samfala samting blong yu. Ol kost blong ol samting ia bae yu mas pembak.

Bae ol kost ia nomoli bae yu mas pem i go long emploia blong yu tru long ol dedaksen long peimen blong yu long ol fes wik blong yu we hemi kasem 12-16 wik. Peimen ia oli seremaot long samfala wik olsem blong mekem sua se yu gat inaf mane i stap blong kavrempa ol ekspens blong yu taem yu stap long Ostrelia.

Hemi impoten blong andastanem se long taem blong fes 12-16 wik ia (o sipos hemi longwan moa), maet yu no gat inaf ekstra mane long pei blong yu blong sendem i gobak long hom

OL DEDAKSEN IA, OLI EKSPLENEM LONG OFA BLONG EMPLOIMEN BLONG YU MO HEMI STAP TALEM:



Ol kost blong flaat blong yu taem yu kam long Ostrelia mo ol kost blong transpot aot long eapot i kasem akomodesen mo ples blong wok.



Ol kost blong visa aplikesen.



Bifo emploimen kost olsem medikol jek, vaksin o drag test.



Wan smol advans blong cash blong helpem yu blong yu setap bifo yu kasem fes pei blong yu.



Ol dedaksen long pei blong yu we bae hemi stap kontinu

Bae afta long fes 12-16 wik taem we yu flatem blong pem ol kost ia, bae i gat sam moa ekspens we emploia blong yu bae i save stap dedaktem long ol pei blong yu.

Kost blong ol dedaksen ia hemi no semak long evri ples long Ostrelia, i difren folem ol emploia mo samtaem i folem ol memba blong tim. Hemia i dipen long situesesn.

OL EKSAMPOL BLONG OL DEDAKSEN WE BAE I SAVE KONTINU HEMI:



Akomodesen (mo samtaem bond tu), sipos emploia hemi bin arenjem hemia.



Helt insurens (wan rikwaemen blong visa blong yu).



Kakae (sipos oli provaedem).



Kost blong transpot (blong kasem ples blong wok mo kambak, mo samtaem sipos yu yusum transpot blong praevet blong yu).



Ol bil blong lekrisiti, gas, intanet, ol samting long haos, ol klina mo olgeta we oli wokem garen. Hemia gud blong save se amaon ia bae hemi save stap insaed long rent blong yu evri wik o bae oli save putum olsem wan separat kost mo dedaksen.

IMPOTEN

Emploia blong yu bae i save dedaktem mane long pei blong yu folem nomo agrimen we yu mekem long pepa mo sipos bae hemi benefitim yu.

Kipim wan kopi blong eni fom we yu saenem blong ol rikod blong yu blong helpem yu sipos yu gat eni kwestin.



IMPOTEN

Sipos yu wok long hotikalja bae ol haoa we yu stap wok maet i jenis folem taem blong havest. Emploia blong yu bae i jenism ol dedaksen blong yu blong mekem sua se yu gat inaf mane blong kakae mo liv. Long taem ia maet yu no save sendem mane i gobak long hom long famli blong yu.



Sipos yu gat eni kwestin folem ol pei o dedaksen blong yu, plis askem long emploia blong yu fastaem.



Samfala dedaksen maet i difren long ofa blong emploimen blong yu

Samtaem yu no save stret praes blong wan samting bifo yu kam long Ostrelia, olsem ol akomodesen mo flaat blong yu we emploia blong yu hemi bukum afta we oli apruvum visa blong yu, i mekem se ol amaon insaed long Leta blong Ofa blong yu oli estimetem nomo (hemi wan raf kalkulesen).

Taem we yu statem wok bae emploia blong yu i givim long yu wan fom blong payroll dedaksen (o ofa blong emploimen) blong saenem, we fom ia hemi soemaot ol stret kost mo ol dedaksen. Yu nid blong agri long eni dedaksen we oli niu o oli bin jenism.

Mekem sua se yu andastanem ol jenism ia bifo yu saenem.

Sipos yu no andastanem niufala ofa blong emploimen blong yu, plis toktok wetem tim lida o emploia blong yu. Mo tu yu save kontaktem PALM skim sapot sevis laen long (1800 51 51 31), kolem Fea Wok Ombudsman (13 13 94) o union blong yu sipos yu wan memba.

Wanem yu nid blong save abaoatem ol pei blong yu

- Bae maet oli pem yu evri wik o evri 2 wik – leta blong emploimen blong yu bae hemi soem infomesen ia.
- Bae samtaem yu save wet 1 wik kasem 2 wik bifo yu save risivim fes ful peimen blong yu.
- Bae emploia samtaem bae hemi save wet kasem taem yu risivim ful peimen blong yu bifo hemi save stat blong mekem ol dedaksen.
- Sam emploia samtaem oli save givim wan taem we i moa longwan blong pembak ol dedaksen.
- Evri amaon blong dedaksen i mas stap long pei slip blong yu

Lif mo narafala entaetolmen

Maet oli ridusim pei blong yu sipos yu spel long wok. Olgeta woka we oli wok fultaem mo pat taem oli save tekem sik lif mo aniu lif mo bae lif ia hemi stap gru folem taem.

Ol kasuel woka (we oli wok wanwan taem) i save tekem spel sipos oli sik be oli no risivim pei long sik lif ia mo oli no karem aniu lif. Luk daon blong save abaoat ol aniu lif mo sik lif we yu save gat.

Aniu lif we oli pem

- Fultaem woka: 4 wik long wan yia (20 woking dei).
- Pat taem woka: 4 wik long wan yia (folem namba blong ol pat taem haoa long ij wik).
- Kasuel woka: nogat.

Sik lif we oli pem

- Fultaem mo kasuel woka: 10 dei long wan yia.
- Kasuel woka: nogat.

Transpot

Kost blong transpot blong go long wok mo kambak bae i difren bitwin ol woka mo long ol difren ples long Ostrelia. Emploia blong yu samtaem bae i save arenjem transpot blong yu blong gokam long ples blong wok o bae yu save yusum publik transpot o wan baeskel o faenem wan trak blong yu.

Sipos yu haerem wan trak blong emploia blong yu, bae yu no onem trak ia taem we kontrak blong yu hemi finis. Kost blong haerem trak hemi kavremap: kost blong yusum, (insurens, rejistresen, ol pat mo mentenens). Blong pem bensin (long wan wik kost hemi bitwin \$50 kasem \$150) maet hemi wan ekstra kost we yu nid blong pem o samtaem oli inkludum. Yu mas jekem wetem emploia blong yu.

Ol transpot we emploia blong yu i arenjem i sud sef mo long wan stret praes.

Yu gat raet blong jusum transpot blong yu wan afta taem yu kam stap gud long Ostrelia.

Akomodesen



Emploia blong yu bae i traem blong faenem akomodesen blong yu we hemi sef, praes i gud, mo i stap klosap long ples blong wok blong yu, be hemia bae i dipen long wanem nao i gat klosap long taem ia.

Kost blong stap long wan haos bae i difren mo i dipen long ol samting olsem ples blong hem, saes mo wanem kaen akomodesen, sipos i gat ol samting insaed, mo intanet mo ol yutiliti (olsem wota mo laet). Hemia i save minim se yu save pem wan amaon we i no semak long ol narafala long tim blong yu.

Yu gat raet blong jusum akomodesen blong yu wan afta we stap gud long Ostrelia, be sipos yu stap plan blong muvaot, yu mas talemaot long emploia blong yu samtaem bifo long taem ia. Emploia blong yu bae i letem yu save hamas wik nao blong yu mas givim notis bifo yu muvaot.

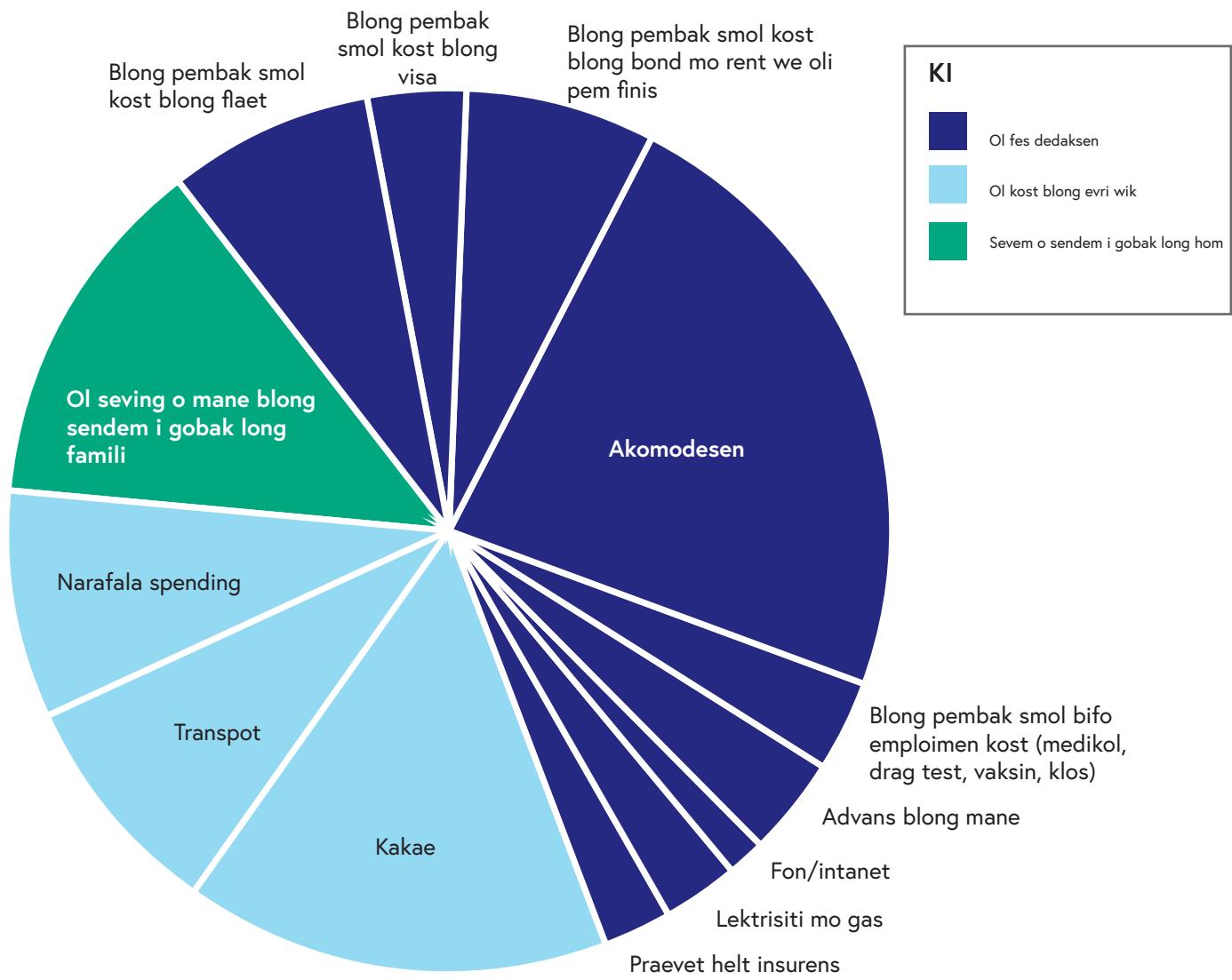
Fulap long ol akomodesen i gat ol bond peimen long stat. Sipos yu damejem propeti ia, bond ia bae i save kaveremap ol kost blong riperem ol damej.

Ol eksampol blong kost blong ol woka

Dedaksen long fes 12-16 wik we yu statem wok

Pikja andanit hemi stap soem ol raf kost blong ol dedaksen we maet oli karemaot long pei blong yu evri wik blong pembak ol fes setap kost olsem: ol flae¹, visa aplikesen, bifo-emploimen kost mo wan advans long mane. Pikja hemi soem nomol amaan blong mane we bae yu spendem long wanwan samting.

Ol kost ia bae yu pembak long emploia blong yu tru long ol dedaksen long pei blong yu long fes 12-16 wik.



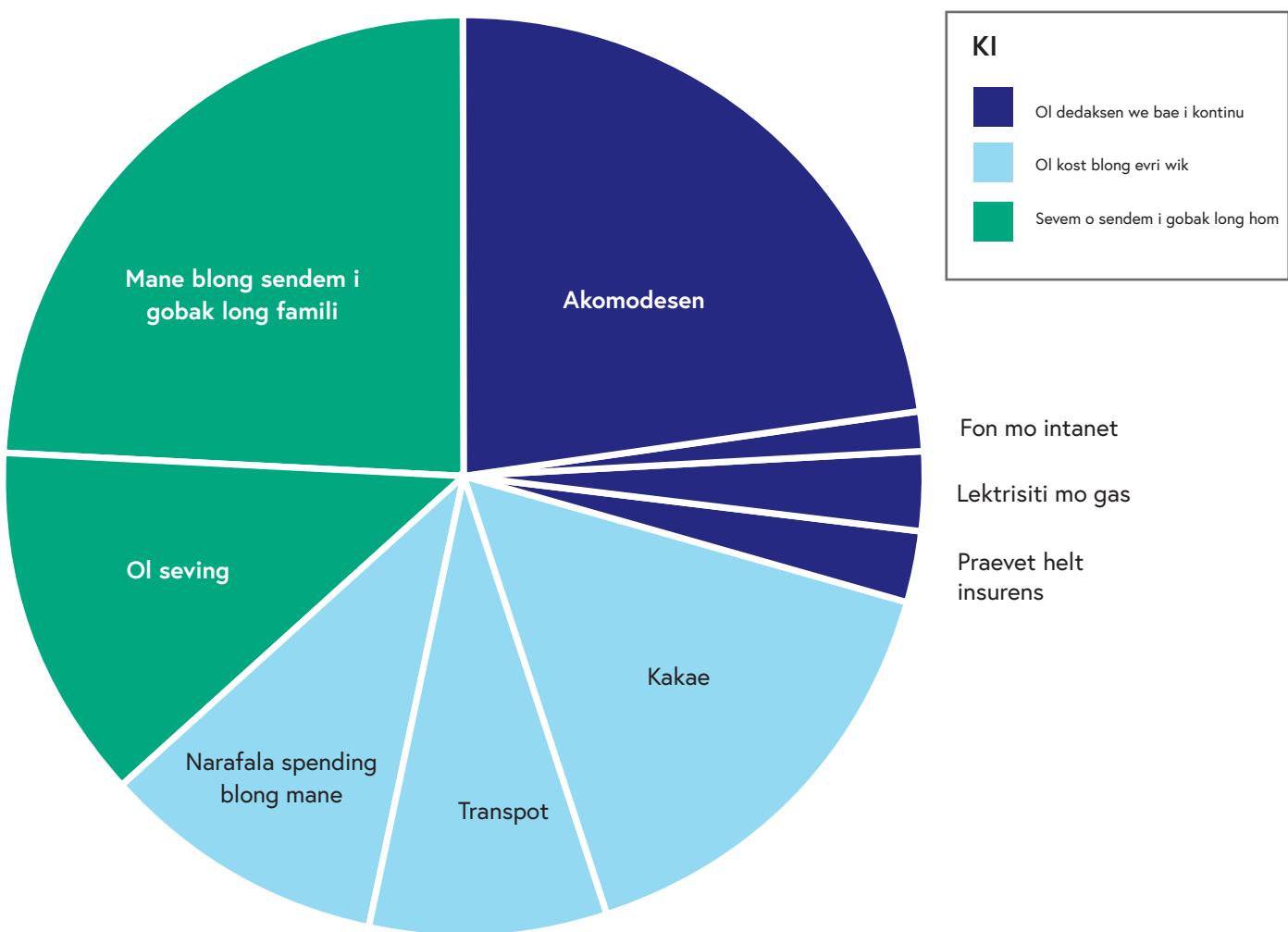
1. Plis tekem not se ol kost blong flaet blong kasem Ostrelia oli difdifren long ij kantri.

Eksampol blong ol kost we woka i stap pem evri wik

Ol kost blong ol samting afta we yu pembak ol fes setap kost

Kost blong liv long Ostrelia maet i moa sas bitim long hom kantri blong yu. I nid blong priphea blong pem moa long ol ting we yu nidim evri dei olsem kakae, akomodesen mo transpot.

Pikja daon hemi givim wan tingting long ol kost blong pem evri wik afta yu pembak ol fes setap kost. Pikja hemi soem hamas mane oli stap spendem long wanwan samting.



Wanem nao bae yu mekem sipos yu no save andastanem pei slip blong yu

Toktok long emploia blong yu fastaem. Sipos yu gat moa kwestin yu save traem ol narafala opsen ia.

1. Toktok wetem Liaison Ofisa blong yu o wan ripresentatif blong Pasifik o Timor-Leste leba sending yunit.
2. Kontaktem Pasifik Ostrelia Leba Mobiliti (PALM) skim sapot sevis laen long (1800 51 51 31 – fri kol)
3. Kontaktem Fea Wok Ombudsman (wan indipenden statutori ofis blong Gavman blong Ostrelia we i save givhan fri nomo) long 13 13 94. Blong infomesen long saed blong ol dedaksen, lukim: <https://www.fairwork.gov.au/pay/deducting-pay-and-overpayments>.
4. Kontaktem yunion blong yu sipos yu wan memba.



Kost blong liv long Ostrelia

Kost blong liv long Ostrelia maet i moa sas bitim long hom kantri blong yu.

Yu mas pripea blong pem moa long ol ting we yu nidim evri dei olsem kakae, akomodesen mo transpot.

Daon hemi wan list blong ol nomol ting we yu pem long supamaket (bigfala stoa) long Ostrelia. Plis notem se list ia hemi wan raf gaed nomo. Ol praeblong ol difdifren samting bae i jenis folem ples we yu stap long hem, sison we i stap mo sipos oli ting oli aveilobol.

Yu save yusum list ia blong mekem wan bajet blong wikk. Maet hemi moa jip blong pem plante long ol samting. Yu save yusum wan onlaen karansi konvesen tul (olsem. www.oanda.com), blong faenemaot hamas kost blong ol samting ia long mane blong kantri blong yu!

Eksampl blong kost blong ol ting long wan supamaket long Ostrelia					
Item: Melek, 2 lita Kost: \$2.80		Item: Ek, long dozen (12) Kost: \$4.00-\$7.00		Item: Bata, 250g Kost: \$3.00-\$5.00	
Item: Potato Kost: \$3.00-\$5.00 long wan kilo		Item: Kumala Kost: \$3.00-\$5.00 long wan kilo		Item: Tomato Kost: \$8.00-10.00 long wan kilo	
Item: Karot Kost: \$2.0 long wan kilo		Item: Kabis, fulwan Kost: \$7.00		Item: Frozen vegetabol long paket Kost: \$3.00-\$5.00 long wan kilo	
Item: Jikin (fulwan we oli no kukum yet) Kost: \$7.00-10.00		Item: Bred, 700g Kost: \$3.00-\$5.00		Item: Apol Kost: \$3.00-\$5.00 long wan kilo	
Item: Tin bif, 340g Kost: \$2.50		Item: Flaoa, 1 kilo Kost: \$1.50		Item: Orenj jus, 2 lita Kost: \$5.00	
Item: Bif Kost: \$16.00-26.00 long wan kilo (dipen long hao oli katem mit)		Item: Tin tuna, 95g, Kost: \$1.00		Item: Banana Kost: \$2.00-\$5.00 long wan kilo	
Item: Sosej Kost: \$12.00-\$14.00 long wan kilo		Item: Mins mit Kost: \$13.00-\$19.00 long wan kilo		Item: Fis, barramundi Kost: \$18.00-\$25.00 long wan kilo	
Item: Raes Kost: \$2.00 long wan kilo		Item: Paket noodles Kost: \$4.00		Item: Ti 100 long paket Kost: \$3.00-5.00	
Item: Pasta, 500g Kost: \$1.50		Item: Tin bin, 400g Kost: \$2.00		Item: Instant kofi, 200g Kost: \$8.00	
Item: Tolet pepa, 20 rol Kost: \$12.00		Item: Sop blong wasem klos, 1 lita Kost: \$3.00		Item: Tutpes, 140g Kost: \$2.50	
Item: Shampoo 350ml Kost: \$6.00		Item: Sop, 5 pis long paket Kost: \$4.00		Item: Diodoren, 350ml Kost: \$4.50	



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