

# EKSPLENESEN BLONG OL DEDAKSEN BLONG PAYROLL



## Dedaksen long ol fes 12 wik blong wok

Blong mekem araevel blong yu long Ostrelia i moa isi, emploia blong yu i bin pem samfala samting bifo yu kam. Ol kost blong ol samting ia bae yu mas pembak.

Bae ol kost ia, bae yu mas pem i go long emploia blong yu tru long ol dedaksen long peimen blong yu long ol fes wik blong yu we hemi kasem 12-16 wik. Peimen ia oli seremaot long samfala wik olsem blong mekem sua se yu gat inaf mane i stap blong kavremap ol ekspens blong yu taem yu stap long Ostrelia.

**Hemi impoten blong andastanem se long taem blong fes 12 wik ia (o sipos hemi longwan moa), bae ating yu no gat inaf ekstra mane long pei blong yu blong sendem i gobak long hom.**

## OL DEDAKSEN IA, OLI EKSPLENEM LONG OFA LETA BLONG YU MO HEMI STAP TALEM:



Ol kost blong flaet blong yu taem yu kam long Ostrelia mo ol kost blong transpot aot long aepot i kasem akomodesen mo ples blong wok.



Ol kost blong visa aplikesen.



Pre-emploimen kost olsem medikol jek, vaksin o drug test.



Wan smol advans blong cash blong helpem yu blong yu setap bifo yu kasem fes pei blong yu.



## Ol dedaksen long pei blong yu we bae hemi stap kontinu

Bae afta long fes 12 wik taem we yu flatem blong pem ol kost ia, bae i gat sam moa ekspens we emploia blong yu bae i save stap dedaktem long ol pei blong yu.

Kost blong ol dedaksen ia hemi no semak long evri ples long Ostrelia, i difren folem ol emploia mo samtaem i folem ol memba blong tim. Hemia i dipen long situesen.

## OL EKSAMPOL BLONG OL DEDAKSEN WE BAE I SAVE KONTINU HEMI:



Akomodesen (mo samtaem bond tu), sipos emploia hemi bin arenjem hemia.



Helt insurens (wan rikwaemen blong visa blong yu).



Kakae (sipos oli provaedem).



Kost blong transpot (blong kasem ples blong wok mo kambak, mo samtaem sipos yu yusum transpot blong praevet blong yu).



Ol bil blong lekrisiti, gas, intanet, ol samting long haos, ol klina mo olgeta we oli wokem garen. Hemi gud blong save se amaon ia bae hemi save stap insaed long rent blong yu evri wik o bae oli save putum olsem wan sepatet kost mo dedaksen.



## Sam narafala samting yu mas save

- Bae maet oli pem yu evri wik, evri 2 wik o evri manis – leta blong ofa blong yu bae hemi soem infomesen ia.
- Bae samtaem yu save wet 1 wik kasem 2 wik bifo yu save risivim fes ful peimen blong yu.
- Bae emploia samtaem bae hemi save wet kasem taem yu risivim ful peimen blong yu bifo hemi save stat blong mekem ol dedaksen.
- Sam emploia samtaem oli save givim wan taem we i moa longwan blong pembak ol dedaksen.
- Evri amaon blong dedaksen i mas stap long pei slip blong yu.
- Sipos yu spel long wok (sik o aniul lif) bifo long taem we lif blong yu inaf, bae maet oli katemdaon pei blong yu.

**Sipos yu gat eni kwestin folem ol pei o dedaksen blong yu, plis askem long emploia blong yu.**

## Samfala dedaksen maet bae i difren long Leta blong Ofa blong yu

Samtaem yu no save stret praes blong wan samting bifo yu kam long Ostrelia. Olsem ol akomodesen mo flaet blong yu we emploia blong yu hemi bukum afta we oli apruvum visa blong yu, i mekem se ol amaon insaed long Leta blong Ofa blong yu oli estimetem nomo (hemi wan raf kalkulesen).

Taem we yu statem wok bae emploia blong yu i givim long yu wan fom blong payroll dedaksen (o Leta blong Ofa wetem ol jenis long dedaksen) we hemi stap soemaot ol stret kost mo ol dedaksen blong yu blong yu saenem. Mekem sua se yu andastanem ol jenis ia bifo yu saenem.

### IMPOTEN

Emploia blong yu bae i save dedaktem mane long pei blong yu folem nomo agrimen we yu mekem long pepa mo bae hemi mas benefitim yu. Kipim wan kopi blong eni fom we yu saenem blong ol rikod blong yu blong helpem yu sipos yu gat eni kwestin.



## Transpot

Kost blong transpot blong go long wok mo kambak bae i difren bitwin ol woka mo long ol difren ples long Ostrelia.

Emploia blong yu samtaem bae i save arenjem transpot blong yu – blong gokam long ples blong wok o samtaem bae yu save yusum pablik transpot, wan baeskel o faenem wan trak blong yu.

Sipos yu haerem wan trak blong emploia blong yu, bae yu no onem trak ia taem we kontrak blong yu hemi finis. Kost blong haerem trak hemi kavremap: kost blong yusum, (insuren, rejistresen, ol pat mo mentenens). Blong pem bensin (long wan wik kost hemi bitwin \$50 kasem \$150) maet hemi wan ekstra kost we yu nid blong pem o samtaem oli inkludum. Yu mas jekem wetem emploia blong yu.

Yu gat raet blong jusum transpot blong yu wan afta taem yu kam stap gud long Ostrelia.



## Akomodesen

Emploia blong yu bae i traem blong faenem akomodesen blong yu we praes i gud, mo i stap klosap long ples blong wok blong yu, be hemia bae i dipen long wanem nao i gat raon long taon long taem ia.

Kost blong stap long wan haos bae i difren mo i dipen long ol samting olsem ples blong hem, saes mo wanem kaen akomodesen, sipos i gat ol samting insaed, mo intanet mo ol yutiliti (olsem wota mo laet). Hemia i save minim se yu save pem wan amaon we i no semak long ol narafala long tim blong yu.

Yu gat raet blong jusum akomodesen blong yu wan afta we stap gud long Ostrelia, be sipos yu stap plan blong muvaot, yu mas talemaot long emploia blong yu samtaem bifo long taem ia. Emploia blong yu bae i letem yu save hamas wik nao blong yu mas givim notis bifo yu muvaot.

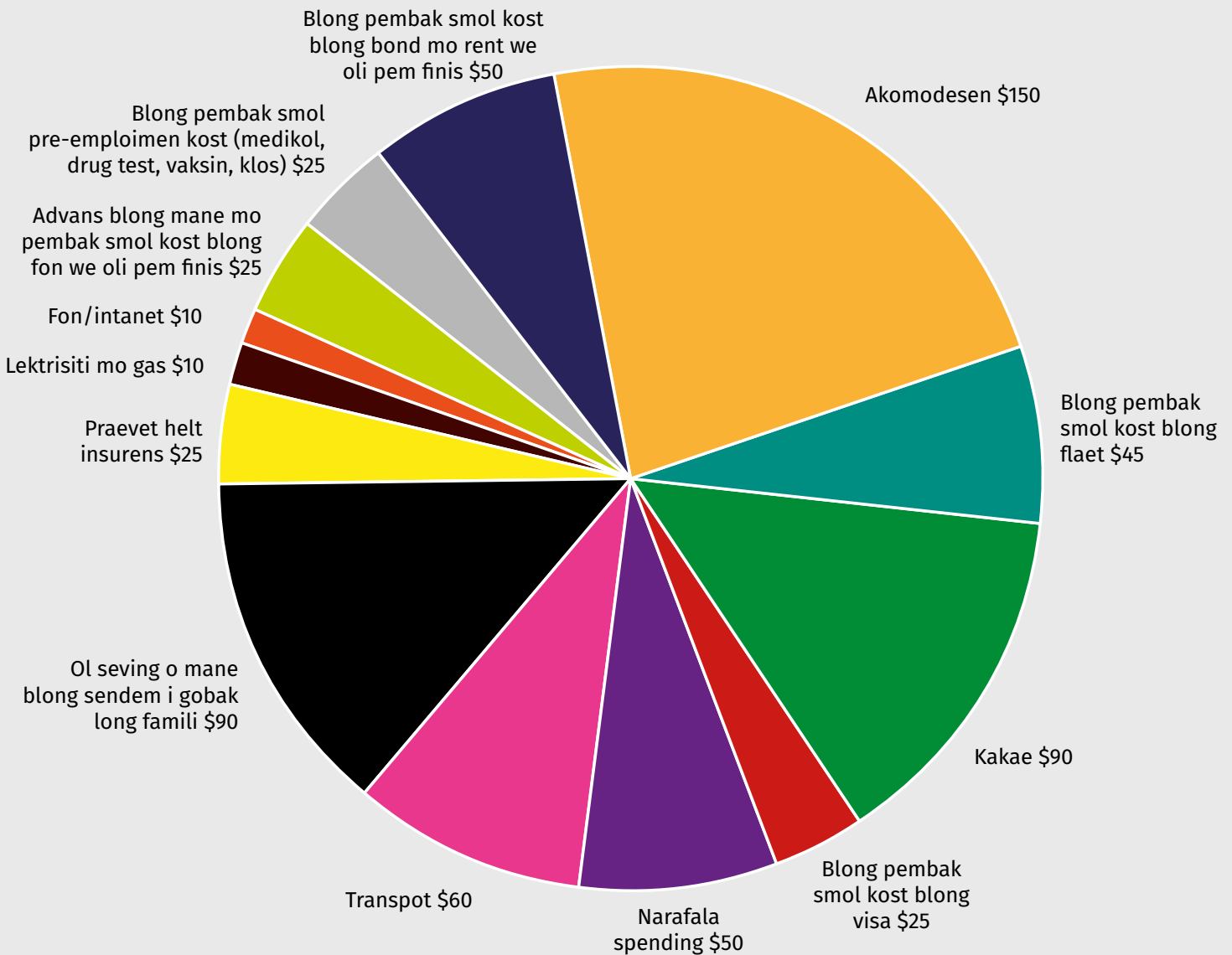
Fulap long ol akomodesen i gat ol bond peimen long stat. Sipos yu damejem propeti ia, bond ia bae i save kaveremap ol kost blong ripere ol damej.

# OL EKSAMPOL BLONG KOST BLONG WANWAN WIK

Pikja andanit hemi stap soem wan eksampol blong ol kost mo ekspens – folem averej mane yu winim long wan wik. Plis save se hemia ol eksampol nomo mo ol amaan bae i difren folem ol samting olsem posisen blong yu mo reit blong pei, ples we yu stap long hem, ol arenjmen blong haos mo bajet blong yu wan.

## Pikja 1 – hemi inkludum ol dedaksen blong pembak ol kost blong setup

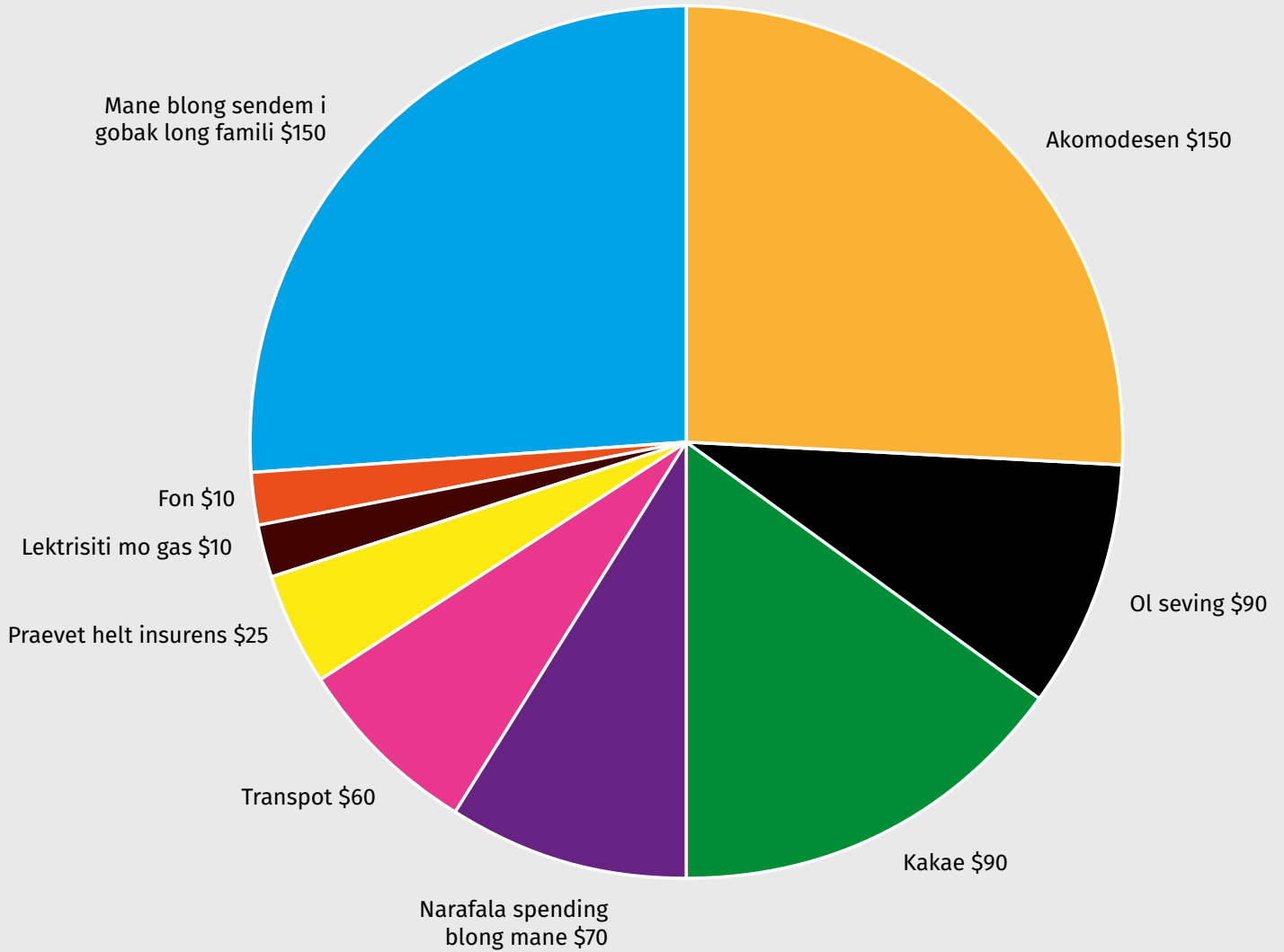
Wan eksampol blong wan kost blong laef long Ostrelia we hemi beis long nasonal minimam wej blong wan ful taem woka \$753.80 (gross) o \$656.80 (afta tax)\*. **Hemia hemi inkludum ol dedaksen blong pembak ol kost blong setup olsem: flaet, aplikesen blong visa, pre-emploimen kost mo advans blong mane.**



\* I folem reit long taem blong 1 Julae 2020, mo reit ia i save jenis.

## Pikja 2 – afta we yu pembak olgeta kost blong setap

Wan eksampol blong ol kost blong evri wik taem yu stap long Ostrelia hemi folem minimam wej blong wan woka we hemi wok ful taem \$753.80 (gross) o \$656.80 (afta long tax)\*. **Hemia hemi stap soem ol kost afta long taem we yu flatem blong pembak ol kost blong setap.**



\* I folem reit long taem blong 1 Julae 2020, mo reit ia i save jenis.



### WANEM NAO BAE YU MEKEM SIPOS YU NO SAVE ANDASTANEM PEI SLIP BLONG YU

**Toktok long emploia blong yu fastaem.** Sipos yu gat moa kwestin yu save traem ol narafala opsen ia.

1. Toktok wetem Liaison Ofisa blong yu o LSU ripresentatif.
2. Kontaktem Pasifik Leba Fasiliti Woka Welfea Hotlaen: 1800 51 51 31 (24-haoa, fri kol)
3. Kontaktem Fea Wok Ombudsman (wan indipenden statutori ofis blong Gavman blong Ostrelia we i save givhan fri nomo). Fon: 13 13 94. Blong infomesen long saed blong ol dedaksen, lukim:

<https://www.fairwovork.g.au/pay/deducting-pay-and-overpayments>